



8. What experiences in your life have prepared you for the responsibilities of synod bishop?  
(1,000 characters maximum) \*\*

9. What do you see as the principal challenge for this synod's bishop in the next six (6) years?  
(1,000 characters maximum) \*\*

10. If you could change one thing in the administration or organization of this synod, what would it be? (1,000 characters maximum) \*\*

11. Describe your leadership style. (1,000 characters maximum)

12. In what ways can/should a synodical bishop impact situations of unjust treatment and/or discrimination toward rostered ministers or candidates? (1,000 characters maximum)

13. What is a justice issue that the synod has not addressed adequately in the past, and what would you do about it as bishop in the next six years? (1,000 characters maximum)

14. What training or educational resources have you engaged in the past six years to address racism and queer-phobia? (1,000 characters maximum)

*\*\* Also asked of pre-identified candidates in interview videos.*