

## **Resolution to Establish a Compensation Guidelines Task Force**

**WHEREAS** the clergy and deacon compensation guidelines in Greater Milwaukee Synod are currently created and maintained by an unspecified body and are approved by the Synod Council; and

**WHEREAS** these guidelines affect not only those in the synod office but every calling body in this synod; and

**WHEREAS** those creating the compensation guidelines may have a vested interest in the end results as beneficiaries of those guidelines; and

**WHEREAS** those creating the compensation guidelines may be in a compromised position, being beholden to the synod budget and maintaining the goodwill of congregations and other calling bodies; therefore, be it

**RESOLVED**, that the Greater Milwaukee Synod Assembly direct the Greater Milwaukee Synod Council to establish a process to ensure these guidelines are maintained and/or regularly reviewed by a neutral party, such as creating a task force, committee, or other body to do this work; and

**RESOLVED**, that this neutral party consists of at least 50% lay persons, particularly including people that may have experience in human resources or other expertise in compensation standards.