

**Greater Milwaukee Synod**  
**Summary: Budget vs. Actuals: FY 2023 - 2024**  
February 2023 - January 2024

	Total			% of Budget
	Actual	Budget	over Budget	
<b>Revenue</b>				
501-000 General Mission Support Income	1,599,931.80	1,600,000.00	(68.20)	100.00%
501-001 Gen Mission Support/Individuals	1,647.41		1,647.41	
501-003 Special/Gen. Mission Support	95.00		95.00	
<b>Total 501-000 General Mission Support Income</b>	<b>1,601,674.21</b>	<b>1,600,000.00</b>	<b>1,674.21</b>	<b>100.10%</b>
<b>Total Revenue</b>	<b>1,601,674.21</b>	<b>1,600,000.00</b>	<b>1,674.21</b>	<b>100.10%</b>
<b>Expenditures</b>				
601-000 ELCA Support Paid	720,832.14	720,000.00	832.14	100.12%
<b>602-000 Other Partnership Ministries</b>				
602-002 Luth.School of Theology-Chicago	18,311.99	18,288.00	23.99	100.13%
602-003 Wartburg Seminary	18,311.99	18,288.00	23.99	100.13%
602-010 WI Council of Churches	9,612.59	9,600.00	12.59	100.13%
602-012 Interfaith Conf.of Greater Milw	9,612.59	9,600.00	12.59	100.13%
602-015 Region V Office	2,957.00	2,957.00	-	100.00%
602-026 Hmong Ministry Conference		893.00	(893.00)	0.00%
602-027 Native American Ministry	4,900.00	4,900.00	-	100.00%
602-029 Lutheran Office of PublicPolicy	4,900.00	4,900.00	-	100.00%
602-031 Lutheran Planned Giving of WI	5,025.00	4,020.00	1,005.00	125.00%
602-035 Lutheran Outdoor Ministry	5,900.00	5,900.00	-	100.00%
602-039 Lutheran Volunteer Corps	1,350.00	1,350.00	-	100.00%
<b>Total 602-000 Other Partnership Ministries</b>	<b>80,881.16</b>	<b>80,696.00</b>	<b>185.16</b>	<b>100.23%</b>
<b>605-000 Synod Ministries</b>				
602-001 Lutheran Campus Ministry	96,125.96	96,000.00	125.96	100.13%
605-015 Interim Ministry Support	119.00		119.00	
605-034 Office of the Bishop		1,500.00	(1,500.00)	0.00%
<b>Total 605-035 Cross Generational Ministry</b>	-	1,638.00	(1,638.00)	0.00%
605-045 Congregational Assistance		1,000.00	(1,000.00)	0.00%
605-050 Sabbatical Support to Churches		1,000.00	(1,000.00)	0.00%
<b>Total 605-055 Candidacy Comm.</b>	1,675.16	7,000.00	(5,324.84)	23.93%
605-062 Evangelism/Satelite Min/New Msn	945.16	5,000.00	(4,054.84)	18.90%
605-065 Companion Synod Visits	1,063.24	4,000.00	(2,936.76)	26.58%
<b>Total 605-070 Anti- Racism Training</b>	10,167.43	8,000.00	2,167.43	127.09%
605-091 Web Hosting Fees Exp.	99.95		99.95	
<b>Total 605-102 Reconciling in Christ</b>	1,790.00	5,000.00	(3,210.00)	35.80%
<b>Total 605-000 Synod Ministries</b>	<b>111,985.90</b>	<b>130,138.00</b>	<b>(18,152.10)</b>	<b>86.05%</b>
<b>620-010 Leadership Development Activity</b>				
<b>Total 620-011 Together in Mission Event Exp</b>	275.72	2,000.00	(1,724.28)	13.79%
<b>Total 620-012 Fall Leadership Conf Expenses</b>	(2,037.72)	3,000.00	(5,037.72)	-67.92%
620-014 First Call Expenses	1,806.86		1,806.86	
<b>Total 620-010 Leadership Development Activity</b>	<b>44.86</b>	<b>5,000.00</b>	<b>(4,955.14)</b>	<b>0.90%</b>

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Total 651-000 Compensation & Employee Benefit	692,233.70	684,985.00	7,248.70	101.06%
Total 651-050 Books & Subscription for Staff	1,254.34	1,000.00	254.34	125.43%
Total 651-060 Continuing Education for Staff	9,948.60	8,365.00	1,583.60	118.93%
Total 651-070 Dues & Registrations	514.50	2,500.00	(1,985.50)	20.58%
<b>Total 650-000 Administrative Ministries</b>	<b>703,951.14</b>	<b>696,850.00</b>	<b>7,101.14</b>	<b>101.02%</b>
Total 660-000 Travel, Hospitality & Meetings	25,589.89	27,550.00	(1,960.11)	92.89%
Total 665-000 Office Expenses	19,261.90	13,000.00	6,261.90	148.17%
Total 665-300 Purchased Services	35,268.42	39,100.00	(3,831.58)	90.20%
Total 665-500 Other Expenses	20,070.37	10,500.00	9,570.37	191.15%
Total 665-700 Equipment Expenses	15,689.75	19,000.00	(3,310.25)	82.58%
Total 665-800 Facilities Expense	33,341.63	35,000.00	(1,658.37)	95.26%
<b>Total Expenditures</b>	<b>1,766,917.16</b>	<b>1,776,834.00</b>	<b>(9,916.84)</b>	<b>99.44%</b>
<b>Other Revenue</b>				
820-110 Cong. Donations to OFH	(3,592.97)		(3,592.97)	
990-013 Pmts from ELCA - DEM Grant	10,000.00	10,000.00	-	100.00%
990-110 Siebert Grant-Y&F		1,638.00	(1,638.00)	0.00%
990-114 Other Income from ETS	66,666.00	66,666.00	-	100.00%
990-115 Other Income	65,146.18	68,000.00	(2,853.82)	95.80%
990-210 Fees for Fiscal Service		1,500.00	(1,500.00)	0.00%
990-980 Interest & Dividend Income			-	
990-982 Interest Income - Investments	6,603.68	10,000.00	(3,396.32)	66.04%
990-983 Dividend Income - Credit Union	12,326.47		12,326.47	
990-986 GMS Endowment MIF Inerest	8,093.59		8,093.59	
<b>Total 990-980 Interest &amp; Dividend Income</b>	<b>27,023.74</b>	<b>10,000.00</b>	<b>17,023.74</b>	<b>270.24%</b>
<b>Total Other Income</b>	<b>165,242.95</b>	<b>157,804.00</b>	<b>7,438.95</b>	<b>104.71%</b>
<b>Net Operating Income (Deficit) after Other Income</b>	<b>0.00</b>	<b>(19,030.00)</b>	<b>19,030.00</b>	<b>0.00%</b>
<b>990-999 Other Reinvested/Gain/Losses on Invtmts</b>			-	
990-987 Endow Fund A Inc. Reinvested	11,345.40		11,345.40	
990-989 Endow Fund Unrealized Gain/Loss	26,950.20		26,950.20	
990-990 ASLC- Scholarship- Reinvested	7,166.60		7,166.60	
990-991 ASLC Scholar - Unrealized Gain	17,023.87		17,023.87	
<b>Total 990-999 Other Reinvested/Gain/Losses on Invtmts</b>	<b>62,486.07</b>	-	<b>62,486.07</b>	
<b>Net Revenue</b>	<b>62,486.07</b>	<b>(19,030.00)</b>	<b>81,516.07</b>	<b>-328.36%</b>

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<b>Revenue</b>				
501-000 General Mission Support Income	1,599,931.80	1,600,000.00	(68.20)	100.00%
501-001 Gen Mission Support/Individuals	1,647.41		1,647.41	
501-003 Special/Gen. Mission Support	95.00		95.00	
<b>Total 501-000 General Mission Support Income</b>	<b>1,601,674.21</b>	<b>1,600,000.00</b>	<b>1,674.21</b>	<b>100.10%</b>
<b>Total Revenue</b>	<b>1,601,674.21</b>	<b>1,600,000.00</b>	<b>1,674.21</b>	<b>100.10%</b>
<b>Expenditures</b>				
601-000 ELCA Support Paid	720,832.14	720,000.00	832.14	100.12%
<b>602-000 Other Partnership Ministries</b>				
602-002 Luth.School of Theology-Chicago	18,311.99	18,288.00	23.99	100.13%
602-003 Wartburg Seminary	18,311.99	18,288.00	23.99	100.13%
602-010 WI Council of Churches	9,612.59	9,600.00	12.59	100.13%
602-012 Interfaith Conf.of Greater Milw	9,612.59	9,600.00	12.59	100.13%
602-015 Region V Office	2,957.00	2,957.00	-	100.00%
602-026 Hmong Ministry Conference		893.00	(893.00)	0.00%
602-027 Native American Ministry	4,900.00	4,900.00	-	100.00%
602-029 Lutheran Office of PublicPolicy	4,900.00	4,900.00	-	100.00%
602-031 Lutheran Planned Giving of WI	5,025.00	4,020.00	1,005.00	125.00%
602-035 Lutheran Outdoor Ministry	5,900.00	5,900.00	-	100.00%
602-039 Lutheran Volunteer Corps	1,350.00	1,350.00	-	100.00%
<b>Total 602-000 Other Partnership Ministries</b>	<b>80,881.16</b>	<b>80,696.00</b>	<b>185.16</b>	<b>100.23%</b>
<b>605-000 Synod Ministries</b>				
602-001 Lutheran Campus Ministry	96,125.96	96,000.00	125.96	100.13%
605-015 Interim Ministry Support	119.00		119.00	
605-034 Office of the Bishop		1,500.00	(1,500.00)	0.00%
605-035 Cross Generational Ministry			-	
505-046 Cross Generational Retreat Inc.			-	
605-046 Cross Generational Retreat Exp.		1,638.00	(1,638.00)	0.00%
<b>Total 505-046 Cross Generational Retreat Inc.</b>	<b>-</b>	<b>1,638.00</b>	<b>(1,638.00)</b>	<b>0.00%</b>
<b>Total 605-035 Cross Generational Ministry</b>	<b>-</b>	<b>1,638.00</b>	<b>(1,638.00)</b>	<b>0.00%</b>
605-045 Congregational Assistance		1,000.00	(1,000.00)	0.00%
605-050 Sabbatical Support to Churches		1,000.00	(1,000.00)	0.00%
<b>605-055 Candidacy Comm.</b>				
505-055 Candidacy Eval. & Class Income	1,480.00		1,480.00	
605-056 Candidacy Committee Expenses	619.96	7,000.00	(6,380.04)	8.86%
605-057 Backgrd/Psych Eval Fees	(424.80)		(424.80)	
<b>Total 605-055 Candidacy Comm.</b>	<b>1,675.16</b>	<b>7,000.00</b>	<b>(5,324.84)</b>	<b>23.93%</b>
605-062 Evangelism/Satellite Min/New Msn	945.16	5,000.00	(4,054.84)	18.90%
605-065 Companion Synod Visits	1,063.24	4,000.00	(2,936.76)	26.58%
605-070 Anti- Racism Training	15,277.43	8,000.00	7,277.43	190.97%
505-070 Anti-Racism Training Inc	(4,920.00)		(4,920.00)	
505-072 Anti Racism Retreat Income	(190.00)		(190.00)	
<b>Total 605-070 Anti- Racism Training</b>	<b>10,167.43</b>	<b>8,000.00</b>	<b>2,167.43</b>	<b>127.09%</b>

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605-091 Web Hosting Fees Exp.	99.95		99.95	
605-102 Reconciling in Christ	3,205.00	5,000.00	(1,795.00)	64.10%
505-102 Reconciling in Christ Inc.	(1,415.00)		(1,415.00)	
<b>Total 605-102 Reconciling in Christ</b>	<b>1,790.00</b>	<b>5,000.00</b>	<b>(3,210.00)</b>	<b>35.80%</b>
<b>Total 605-000 Synod Ministries</b>	<b>111,985.90</b>	<b>130,138.00</b>	<b>(18,152.10)</b>	<b>86.05%</b>
620-010 Leadership Development Activity				
620-011 Together in Mission Event Exp	4,315.72	2,000.00	2,315.72	215.79%
520-011 Together in Mission Event Inc	(4,040.00)		(4,040.00)	
<b>Total 620-011 Together in Mission Event Exp</b>	<b>275.72</b>	<b>2,000.00</b>	<b>(1,724.28)</b>	<b>13.79%</b>
620-012 Fall Leadership Conf Expenses	11,409.78	3,000.00	8,409.78	380.33%
520-012 Fall Leadership Conf Fee Inc	(13,447.50)		(13,447.50)	
<b>Total 620-012 Fall Leadership Conf Expenses</b>	<b>(2,037.72)</b>	<b>3,000.00</b>	<b>(5,037.72)</b>	<b>-67.92%</b>
620-014 First Call Expenses	1,806.86		1,806.86	
<b>Total 620-010 Leadership Development Activity</b>	<b>44.86</b>	<b>5,000.00</b>	<b>(4,955.14)</b>	<b>0.90%</b>
625-010 Synod Assembly Expenses	6,421.00		6,421.00	
525-011 SA Offerings	(6,421.00)		(6,421.00)	
<b>Total 625-010 Synod Assembly Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	
650-000 Administrative Ministries				
651-000 Compensation & Employee Benefit				
651-001 Salary & Employee Benefits	388,534.62	379,040.11	9,494.51	102.50%
651-002 Housing Allowances - Staff	94,661.72	103,540.00	(8,878.28)	91.43%
651-003 3rd Party Acctng Spt	31,610.00		31,610.00	
651-009 Employer's Payroll Tax Expense	10,869.35	36,787.89	(25,918.54)	29.55%
651-015 Employer's Pension Contribution	48,137.49	51,591.00	(3,453.51)	93.31%
651-025 Workers' Comp Insurance	4,846.67	3,605.00	1,241.67	134.44%
651-030 Medical & Dental Benefits			-	
651-031 Medical Insurance Premiums	113,573.85	110,421.00	3,152.85	102.86%
<b>Total 651-030 Medical &amp; Dental Benefits</b>	<b>113,573.85</b>	<b>110,421.00</b>	<b>3,152.85</b>	<b>102.86%</b>
<b>Total 651-000 Compensation &amp; Employee Benefit</b>	<b>692,233.70</b>	<b>684,985.00</b>	<b>7,248.70</b>	<b>101.06%</b>
651-050 Books & Subscription for Staff	157.30	1,000.00	(842.70)	15.73%
651-052 Bishop's Books & Subscrpt.	605.60		605.60	
651-053 Ass'ts Books & Subscrpt-Ass't 1	75.94		75.94	
651-055 Ass't Books & Subscrpt-Ass't 2	216.57		216.57	
651-057 Ass't's Books & Subscrpt.-DEM	198.93		198.93	
<b>Total 651-050 Books &amp; Subscription for Staff</b>	<b>1,254.34</b>	<b>1,000.00</b>	<b>254.34</b>	<b>125.43%</b>
651-060 Continuing Education for Staff	604.55	6,365.00	(5,760.45)	9.50%
651-062 CE Bishop	2,836.27		2,836.27	
651-063 CE Ass't to Bishop - Asst. 1	1,466.05		1,466.05	
651-064 CE Ass't to Bishop - Asst. 2	2,613.07		2,613.07	
651-065 CE Ass't to Bishop - DEM	1,568.66	2,000.00	(431.34)	78.43%
651-068 CE - Support Staff	860.00		860.00	
<b>Total 651-060 Continuing Education for Staff</b>	<b>9,948.60</b>	<b>8,365.00</b>	<b>1,583.60</b>	<b>118.93%</b>
651-070 Dues & Registrations				

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651-072 Bishop's Dues & Registrations	102.90		102.90	
651-075 Assistant Dues & Registr-DEM		500.00	(500.00)	0.00%
651-076 Staff/Others Dues & Registraton	411.60	2,000.00	(1,588.40)	20.58%
<b>Total 651-070 Dues &amp; Registrations</b>	<b>514.50</b>	<b>2,500.00</b>	<b>(1,985.50)</b>	<b>20.58%</b>
<b>Total 650-000 Administrative Ministries</b>	<b>703,951.14</b>	<b>696,850.00</b>	<b>7,101.14</b>	<b>101.02%</b>
<b>660-000 Travel, Hospitality &amp; Meetings</b>				
660-100 Staff Travel Expenses	56.85	15,000.00	(14,943.15)	0.38%
660-112 Bishop's Travel and Mtg. Exps	5,789.95		5,789.95	
660-113 Ass't I Travel & Mtg.Exps.	3,232.57		3,232.57	
660-115 Ass't II Travel & Mtg.Exps.	3,241.53		3,241.53	
660-117 Bishop Companion Synod Travel	644.61		644.61	
660-118 Staff Travel & Mtg. Exp.	1,436.84		1,436.84	
660-119 DEM Travel & Mtg. Exp.	6,084.79	7,500.00	(1,415.21)	81.13%
660-121 Office Mngr Travel & Mtg Exp.	416.36		416.36	
<b>Total 660-100 Staff Travel Expenses</b>	<b>20,903.50</b>	<b>22,500.00</b>	<b>(1,596.50)</b>	<b>92.90%</b>
660-200 Synod Council/Ex ComTravel/ Mtg	1,098.27	800.00	298.27	137.28%
660-300 Committe Member Travel & Mtg Ex		250.00	(250.00)	0.00%
660-400 Travel & Hospitality Exp/Others	1,067.80		1,067.80	
660-500 Hospitality & Entertainment Exp	2,520.32	4,000.00	(1,479.68)	63.01%
<b>Total 660-000 Travel, Hospitality &amp; Meetings</b>	<b>25,589.89</b>	<b>27,550.00</b>	<b>(1,960.11)</b>	<b>92.89%</b>
<b>665-000 Office Expenses</b>				
665-001 Postage Expense	4,720.03	3,000.00	1,720.03	157.33%
665-002 Office Supplies	6,644.09	4,000.00	2,644.09	166.10%
665-003 Printed Forms	627.68		627.68	
665-004 Books, Office	39.90		39.90	
665-018 Software Expense	6,744.88	6,000.00	744.88	112.41%
665-085 Fees & Permits	485.32		485.32	
<b>Total 665-000 Office Expenses</b>	<b>19,261.90</b>	<b>13,000.00</b>	<b>6,261.90</b>	<b>148.17%</b>
<b>665-300 Purchased Services</b>				
665-301 Accounting & Auditing Fees	13,081.84	13,000.00	81.84	100.63%
665-303 Vanco Services-Web Hosting Fee	455.93	300.00	155.93	151.98%
665-304 Vanco Services-Transaction Chrg	1,552.62	1,000.00	552.62	155.26%
665-305 Payroll Processing Fees	1,908.00	4,500.00	(2,592.00)	42.40%
665-315 Legal Fees	7,105.00	14,000.00	(6,895.00)	50.75%
665-320 Contracted/Consulting Services	440.00		440.00	
665-325 Telephone & Internet	8,603.10	6,000.00	2,603.10	143.39%
665-328 Web Hosting Services	877.01	300.00	577.01	292.34%
665-329 Job Position Posting	1,244.92		1,244.92	
<b>Total 665-300 Purchased Services</b>	<b>35,268.42</b>	<b>39,100.00</b>	<b>(3,831.58)</b>	<b>90.20%</b>
<b>665-500 Other Expenses</b>				
665-501 Commercial/Liability Insurance	7,278.70	6,800.00	478.70	107.04%
665-515 Bank Fees	1,214.98		1,214.98	
665-516 Credit Card Fees	2,524.00	2,500.00	24.00	100.96%

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665-519 Sponsorships	3,118.45	1,200.00	1,918.45	259.87%
665-595 Miscellaneous Items	5,934.24		5,934.24	
<b>Total 665-500 Other Expenses</b>	<b>20,070.37</b>	<b>10,500.00</b>	<b>9,570.37</b>	<b>191.15%</b>
<b>665-700 Equipment Expenses</b>				
665-701 Photocopier	8,071.41	8,746.64	(675.23)	92.28%
665-702 Postage Equipment	5,969.06	5,753.36	215.70	103.75%
665-704 Office Equipment	1,499.28	4,000.00	(2,500.72)	37.48%
665-708 Computer Consulting	150.00	500.00	(350.00)	30.00%
<b>Total 665-700 Equipment Expenses</b>	<b>15,689.75</b>	<b>19,000.00</b>	<b>(3,310.25)</b>	<b>82.58%</b>
<b>665-800 Facilities Expense</b>				
665-801 Rent Expense	26,676.00	26,676.00	-	100.00%
665-808 Maintenance Expenses	6,665.63	8,324.00	(1,658.37)	80.08%
<b>Total 665-800 Facilities Expense</b>	<b>33,341.63</b>	<b>35,000.00</b>	<b>(1,658.37)</b>	<b>95.26%</b>
<b>Total Expenditures</b>	<b>1,766,917.16</b>	<b>1,776,834.00</b>	<b>(9,916.84)</b>	<b>99.44%</b>
<b>Other Revenue</b>				
820-110 Cong. Donations to OFH	(3,592.97)		(3,592.97)	
990-013 Pmts from ELCA - DEM Grant	10,000.00	10,000.00	-	100.00%
990-110 Siebert Grant-Y&F		1,638.00	(1,638.00)	0.00%
990-114 Other Income from ETS	66,666.00	66,666.00	-	100.00%
990-115 Other Income	65,146.18	68,000.00	(2,853.82)	95.80%
990-210 Fees for Fiscal Service		1,500.00	(1,500.00)	0.00%
990-980 Interest & Dividend Income			-	
990-982 Interest Income - Investments	6,603.68	10,000.00	(3,396.32)	66.04%
990-983 Dividend Income - Credit Union	12,326.47		12,326.47	
990-986 GMS Endowment MIF Inerest	8,093.59		8,093.59	
<b>Total 990-980 Interest &amp; Dividend Income</b>	<b>27,023.74</b>	<b>10,000.00</b>	<b>17,023.74</b>	<b>270.24%</b>
<b>Total Other Income</b>	<b>165,242.95</b>	<b>157,804.00</b>	<b>7,438.95</b>	<b>104.71%</b>
<b>Net Operating Income (Deficit) after Other Income</b>	<b>0.00</b>	<b>(19,030.00)</b>	<b>19,030.00</b>	<b>0.00%</b>
<b>990-999 Other Reinvested/Gain/Losses on Invtmts</b>				
990-987 Endow Fund A Inc. Reinvested	11,345.40		11,345.40	
990-989 Endow Fund Unrealized Gain/Loss	26,950.20		26,950.20	
990-990 ASLC- Scholarship- Reinvested	7,166.60		7,166.60	
990-991 ASLC Scholar - Unrealized Gain	17,023.87		17,023.87	
<b>Total 990-999 Other Reinvested/Gain/Losses on Invtmts</b>	<b>62,486.07</b>	<b>-</b>	<b>62,486.07</b>	
<b>Net Revenue</b>	<b>62,486.07</b>	<b>(19,030.00)</b>	<b>81,516.07</b>	<b>-328.36%</b>