

**Greater Milwaukee Synod
Budget vs. Actuals
February 2025 - January 2026**

| | Total | | | |
|--|---------------------|---------------------|--------------------|---------------|
| | Actual | Budget | over Budget | % of Budget |
| Giving Income | | | | |
| 501-000 General Mission Support Income | 1,487,776.77 | 1,550,000.00 | (62,223.23) | 95.99% |
| 501-001 Gen Mission Support/Individuals | 144.00 | | 144.00 | |
| Total 501-000 General Mission Support Income | 1,487,920.77 | 1,550,000.00 | (62,079.23) | 95.99% |
| Total Giving Income | 1,487,920.77 | 1,550,000.00 | (62,079.23) | 95.99% |
| Expenditures | | | | |
| 601-000 ELCA Support Paid | 595,168.30 | 620,000.00 | (24,831.70) | 95.99% |
| 602-000 Other Partnership Ministries | | | | |
| 602-002 Luth.School of Theology-Chicago | 14,399.23 | 15,000.00 | (600.77) | 95.99% |
| 602-003 Wartburg Seminary | 14,399.23 | 15,000.00 | (600.77) | 95.99% |
| 602-010 WI Council of Churches | 7,679.60 | 8,000.00 | (320.40) | 96.00% |
| 602-012 Interfaith Conf.of Greater Milw | 7,679.60 | 8,000.00 | (320.40) | 96.00% |
| 602-015 Region V Office | 3,406.00 | 3,406.00 | - | 100.00% |
| 602-027 Native American Ministry | 2,500.00 | 2,500.00 | - | 100.00% |
| 602-029 Lutheran Office of PublicPolicy | 4,900.00 | 4,900.00 | - | 100.00% |
| 602-031 Lutheran Planned Giving of WI | - | 4,020.00 | (4,020.00) | 0.00% |
| 602-035 Lutheran Outdoor Ministry | 2,000.00 | 2,000.00 | - | 100.00% |
| Total 602-000 Other Partnership Ministries | 56,963.66 | 62,826.00 | (5,862.34) | 90.67% |
| 605-000 Synod Ministries | | | | |
| 602-001 Lutheran Campus Ministry | 88,915.25 | 93,000.00 | (4,084.75) | 95.61% |
| 605-034 Office of the Bishop | | 1,500.00 | (1,500.00) | 0.00% |
| 605-045 Congregational Assistance | 2,000.00 | 1,000.00 | 1,000.00 | 200.00% |
| 605-050 Sabbatical Support to Churches | | 1,000.00 | (1,000.00) | 0.00% |
| 605-055 Candidacy Comm. | | | | |
| 505-055 Candidacy Eval. & Class Income | (3,900.00) | | (3,900.00) | |
| 605-056 Candidacy Committee Expenses | 2,050.06 | 5,000.00 | (2,949.94) | 41.00% |
| 605-057 Backgrd/Psych Eval Fees | 5,797.80 | | 5,797.80 | |
| Total 605-055 Candidacy Comm. | 3,947.86 | 5,000.00 | (1,052.14) | 78.96% |
| 605-062 Evangelism/Satelite Min/New Msn | 5,000.00 | 5,000.00 | - | 100.00% |
| 605-065 Companion Synod Visits | | 4,000.00 | (4,000.00) | 0.00% |
| 605-070 Anti-Racism Training Exp | 4,128.97 | 8,000.00 | (3,871.03) | 51.61% |
| 505-070 Anti-Racism Training Inc | (1,710.00) | | (1,710.00) | |
| Total 605-070 Anti-Racism Training Exp | 2,418.97 | 8,000.00 | (5,581.03) | 30.24% |
| 605-102 Reconciling in Christ | 4,255.56 | 5,000.00 | (744.44) | 85.11% |
| 505-102 Reconciling in Christ Inc. | (65.00) | | (65.00) | |
| Total 605-102 Reconciling in Christ | 4,190.56 | 5,000.00 | (809.44) | 83.81% |
| Total 605-000 Synod Ministries | 106,472.64 | 123,500.00 | (17,027.36) | 86.21% |
| 620-010 Leadership Development Activity | | | | |
| 620-011 Together in Mission Event Exp | 8,587.35 | 2,000.00 | 6,587.35 | 429.37% |
| 520-011 Together in Mission Event Inc | (7,431.00) | | (7,431.00) | |
| Total 620-011 Together in Mission Event Exp | 1,156.35 | 2,000.00 | (843.65) | 57.82% |
| 620-012 Fall Leadership Conf Expenses | 19,859.54 | 3,000.00 | 16,859.54 | 661.98% |
| 520-012 Fall Leadership Conf Fee Inc | (19,566.99) | | (19,566.99) | |
| Total 620-012 Fall Leadership Conf Expenses | 292.55 | 3,000.00 | (2,707.45) | 9.75% |
| 620-018 Healthy Boundaries Workshop Exp | 2,452.94 | | 2,452.94 | |
| 520-018 Healthy Boundaries Workshop Inc | (2,700.00) | | (2,700.00) | |
| Total 620-018 Healthy Boundaries Workshop Exp | (247.06) | - | (247.06) | |
| Total 620-010 Leadership Development Activity | 1,201.84 | 5,000.00 | (3,798.16) | 24.04% |
| 625-010 Synod Assembly Expenses | | | | |
| 525-011 Synod Assembly Offerings | (6,978.46) | | (6,978.46) | |
| Total 625-010 Synod Assembly Expenses | 11.77 | - | 11.77 | |
| Total Partnerships & Synod Ministries | 759,818.21 | 811,326.00 | (51,507.79) | 93.65% |

Greater Milwaukee Synod Budget vs. Actuals

February 2025 - January 2026

| | Total | | | |
|--|-------------------|-------------------|--------------------|----------------|
| | Actual | Budget | over Budget | % of Budget |
| 650-000 Administrative Ministries | | | | |
| 651-000 Compensation & Employee Benefit | | | | |
| 651-001 Salary & Employee Benefits | 391,093.21 | 458,475.71 | (67,382.50) | 85.30% |
| 651-002 Housing Allowances - Staff | 83,391.60 | 84,833.40 | (1,441.80) | 98.30% |
| 651-003 3rd Party Acctng Spt | 46,250.00 | | 46,250.00 | |
| 651-009 Employer's Payroll Tax Expense | 9,748.49 | 13,188.65 | (3,440.16) | 73.92% |
| 651-015 Employer's Pension Contribution | 44,514.36 | 46,878.36 | (2,364.00) | 94.96% |
| 651-025 Workers' Comp Insurance | 4,972.07 | 4,500.00 | 472.07 | 110.49% |
| Total 651-030 Medical & Dental Benefits | 121,685.17 | 121,684.00 | 1.17 | 100.00% |
| Total 651-000 Compensation & Employee Benefit | 701,654.90 | 729,560.12 | (27,905.22) | 96.18% |
| 651-050 Books & Subscription for Staff | 28.91 | 1,000.00 | (971.09) | 2.89% |
| 651-052 Bishop's Books & Subscript. | 58.95 | | 58.95 | |
| 651-055 Ass't Books & Subscript-ADL | 64.00 | | 64.00 | |
| Total 651-050 Books & Subscription for Staff | 151.86 | 1,000.00 | (848.14) | 15.19% |
| 651-060 Continuing Education for Staff | | 6,556.00 | (6,556.00) | 0.00% |
| 651-062 CE Bishop | 30.00 | | 30.00 | |
| 651-063 CE Ass't to Bishop - CIM | 1,094.52 | | 1,094.52 | |
| 651-064 CE Ass't to Bishop - ADL | 16.00 | | 16.00 | |
| 651-065 CE Ass't to Bishop - DEM | 850.00 | 2,000.00 | (1,150.00) | 42.50% |
| 651-068 CE - Support Staff | 345.00 | | 345.00 | |
| Total 651-060 Continuing Education for Staff | 2,335.52 | 8,556.00 | (6,220.48) | 27.30% |
| 651-070 Dues & Registrations | | | | |
| 651-075 Assistant Dues & Registr-DEM | | 500.00 | (500.00) | 0.00% |
| 651-076 Staff/Others Dues & Registraton | | 2,000.00 | (2,000.00) | 0.00% |
| Total 651-070 Dues & Registrations | - | 2,500.00 | (2,500.00) | 0.00% |
| Total 650-000 Administrative Ministries | 704,142.28 | 741,616.12 | (37,473.84) | 94.95% |
| 660-000 Travel, Hospitality & Meetings | | | | |
| 660-100 Staff Travel Expenses | | 15,000.00 | (15,000.00) | 0.00% |
| 660-112 Bishop's Travel and Mtg. Exps | 7,721.11 | | 7,721.11 | |
| 660-113 Ass't CIM Travel & Mtg.Exps. | 2,825.06 | | 2,825.06 | |
| 660-115 Ass't ADL Travel & Mtg.Exps. | 3,229.44 | | 3,229.44 | |
| 660-118 Staff Travel & Mtg. Exp. | 1,904.52 | | 1,904.52 | |
| 660-119 DEM Travel & Mtg. Exp. | 3,958.43 | 7,500.00 | (3,541.57) | 52.78% |
| Total 660-100 Staff Travel Expenses | 19,638.56 | 22,500.00 | (2,861.44) | 87.28% |
| 660-200 Synod Council/Ex ComTravel/ Mtg | 1,637.72 | 800.00 | 837.72 | 204.72% |
| 660-300 Committe Member Travel & Mtg Ex | | 250.00 | (250.00) | 0.00% |
| 660-400 Travel & Hospitality Exp/Others | 2,170.89 | | 2,170.89 | |
| 660-500 Hospitality & Entertainment Exp | 627.43 | 4,000.00 | (3,372.57) | 15.69% |
| Total 660-000 Travel, Hospitality & Meetings | 24,074.60 | 27,550.00 | (3,475.40) | 87.39% |
| 665-000 Office Expenses | 3.99 | | 3.99 | |
| 665-001 Postage Expense | 4,108.11 | 3,500.00 | 608.11 | 117.37% |
| 665-002 Office Supplies | 3,606.08 | 4,000.00 | (393.92) | 90.15% |
| 665-003 Printed Forms | 369.83 | | 369.83 | |
| 665-004 Books, Office | 291.90 | | 291.90 | |
| 665-018 Software Expense | 6,306.15 | 6,000.00 | 306.15 | 105.10% |
| 665-085 Fees & Permits | 495.50 | | 495.50 | |
| Total 665-000 Office Expenses | 15,181.56 | 13,500.00 | 1,681.56 | 112.46% |
| 665-300 Purchased Services | | | | |
| 665-301 Accounting & Auditing Fees | 12,999.96 | 10,000.00 | 2,999.96 | 130.00% |
| 665-303 Vanco Services-Web Hosting Fee | 2,114.96 | 300.00 | 1,814.96 | 704.99% |
| 665-304 Vanco Services-Transaction Chrg | | 1,000.00 | (1,000.00) | 0.00% |
| 665-305 Payroll Processing Fees | 2,836.82 | 4,500.00 | (1,663.18) | 63.04% |

Greater Milwaukee Synod Budget vs. Actuals

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| | Total | | | |
|--|---------------------|---------------------|--------------------|----------------------|
| | Actual | Budget | over Budget | % of Budget |
| 665-315 Legal Fees | 6,684.00 | 10,000.00 | (3,316.00) | 66.84% |
| 665-325 Telephone & Internet | 8,475.06 | 6,000.00 | 2,475.06 | 141.25% |
| 665-328 Web Hosting Services | 817.17 | 300.00 | 517.17 | 272.39% |
| Total 665-300 Purchased Services | 33,927.97 | 32,100.00 | 1,827.97 | 105.69% |
| 665-500 Other Expenses | | | | |
| 665-501 Commercial/Liability Insurance | 26,123.31 | 23,550.00 | 2,573.31 | 110.93% |
| 665-515 Bank Fees | 3,419.40 | | 3,419.40 | |
| 665-516 Credit Card Fees | 1,457.07 | 2,500.00 | (1,042.93) | 58.28% |
| 665-519 Sponsorships | 2,058.88 | 1,200.00 | 858.88 | 171.57% |
| 665-595 Miscellaneous Items | 52.09 | | 52.09 | |
| Total 665-500 Other Expenses | 33,110.75 | 27,250.00 | 5,860.75 | 121.51% |
| 665-700 Equipment Expenses | 297.00 | | 297.00 | |
| 665-701 Photocopier | 8,413.52 | 8,746.64 | (333.12) | 96.19% |
| 665-702 Postage Equipment | 5,888.55 | 5,753.36 | 135.19 | 102.35% |
| 665-703 Telephone Equipment | 1,459.66 | | 1,459.66 | |
| 665-704 Office Equipment | 1,734.29 | 4,000.00 | (2,265.71) | 43.36% |
| 665-708 Computer Consulting | | 500.00 | (500.00) | 0.00% |
| Total 665-700 Equipment Expenses | 17,793.02 | 19,000.00 | (1,206.98) | 93.65% |
| 665-800 Facilities Expense | | | | |
| 665-801 Rent Expense | 39,000.00 | 36,000.00 | 3,000.00 | 108.33% |
| 665-808 Maintenance Expenses | 8,844.71 | 8,324.00 | 520.71 | 106.26% |
| Total 665-800 Facilities Expense | 47,844.71 | 44,324.00 | 3,520.71 | 107.94% |
| Total Expenditures | 1,635,893.10 | 1,716,666.12 | (80,773.02) | 95.29% |
| Net Operating Income (Deficit) | (147,972.33) | (166,666.12) | 18,693.79 | 88.78% |
| Other Income | | | | |
| 990-013 ELCA - DEM Grant | 7,500.00 | 10,000.00 | (2,500.00) | 75.00% |
| 990-114 Other Income from ETS | 66,666.00 | 66,666.00 | - | 100.00% |
| 990-115 Other Income | 64,400.02 | 75,000.00 | (10,599.98) | 85.87% |
| 990-130 Credit Card Income | 160.04 | | 160.04 | |
| Total 990-000 Total Other Income | 138,726.06 | 151,666.00 | (12,939.94) | 91.47% |
| 990-980 Interest & Dividend Income | | | | |
| 990-982 Interest Income - Investments | 7,329.67 | 15,000.00 | (7,670.33) | 48.86% |
| 990-983 Dividend Income - Credit Union | 10,418.04 | | 10,418.04 | |
| 990-986 GMS Endowment MIF Interest | 8,983.38 | | 8,983.38 | |
| Total 990-980 Interest & Dividend Income | 26,731.09 | 15,000.00 | 11,731.09 | 178.21% |
| Total Other Income | 165,457.15 | 166,666.00 | (1,208.85) | 99.27% |
| Net Income (Deficit) Before Reinvested/Gain/Losses on Invtmts | 17,484.82 | (0.12) | 17,484.94 | -14570683.32% |
| 990-999 Other Reinvested/Gain/Losses on Invtmts | | | | |
| 990-987 Endow Fund A Inc. Reinvested | 13,027.60 | | 13,027.60 | |
| 990-989 Endow Fund Unrealized Gain/Loss | 34,997.91 | | 34,997.91 | |
| 990-990 ASLC- Scholarship- Reinvested | 18,952.85 | | 18,952.85 | |
| 990-991 ASLC Scholar - Unrealized Gain | 18,859.24 | | 18,859.24 | |
| Total 990-999 Other Reinvested/Gain/Losses on Invtmts | 85,837.60 | - | 85,837.60 | |
| Net Income (Deficit) After Reinvested/Gain/Losses on Invtmts | 103,322.42 | (0.12) | 103,322.54 | -86102016.59% |