

# The **Shape** Of Leadership

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## Testimonials

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*Shape is the best thing I've done since seminary (which was wonderful). Each retreat has renewed and enriched me. Thank you!*

*Shape has been a wonderful asset for me professionally and personally. The relationships and leadership skills I have gained are invaluable. I would encourage all [church leaders] to invest in this process.*

*I was concerned that the leadership literature would be dry and lifeless, and instead experienced approaches that honor just what the church needs to be about in this time of change and challenge: self-knowledge, experimentation, relationship building, risk taking, creative conflict, and undergirding it all: purpose. To share this journey over time with brilliant colleagues has made for deep learning and courage for change.*

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**For more information, contact  
LeaderWise co-director  
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To register, visit  
[leaderwise.org/shape-of-leadership](http://leaderwise.org/shape-of-leadership)**

**The Shape of Leadership** is for clergy who want to renew their leadership, and step up their ability so they can significantly impact the future of the church.

The past three years have been incredibly difficult for ministry leaders. Clergy are tired, if not burned out, and need safe places where they can reflect on the demands of ministry and develop their leadership for whatever is next for the church. They need brave spaces where their whole being is accepted as is and where they can, therefore, show up authentically and vulnerably before taking their learning back to their contexts. They need space to reconnect with God and self, so that they can serve fully.

In this ecumenical program, Shape participants retreat together four times in a year to develop their leadership in adaptive and experiential ways: by experimenting with innovative practices, deepening self-awareness, and learning to navigate change, conflict, and the daily challenges of ministry leadership. Shape facilitators cultivate an ethos that allows leaders to wrestle with new ideas in the safety of a generous and compassionate group.

Participants integrate theological commitments with innovative leadership practices from a variety of disciplines, especially the adaptive leadership framework. The program is highly experiential and collaborative and offers the opportunity to develop long-lasting support systems among high-potential leaders in the church.

In the Shape program, each retreat is two nights. Between retreats, participants meet in cohort groups to journey the year together, supporting each other and deepening the learning. In Shape, you can expect to work hard, and gain much.



In addition to building deep supportive relationships that last, leaders explore the following topics and themes:

- Identity as a leader
- Self-awareness
- Power and influence in the church
- Emotional systems
- Leading change, including leading in the midst of conflict
- Adaptive leadership and its application for the future church
- Resilient leadership

Together, participants also wrestle with current events and societal issues that are relevant to our work. We don't shy away from hard topics, and, in fact, use the safe and brave space to learn how to lead through them. We undergird it all with spiritual practice and worship, as well as activities that build resilience and community.

Because we want you to experience this exceptionally-rated program, it's priced as affordably as possible. Your investment in your leadership through the Shape program includes all lodging for four retreats (single occupancy, so that you have a private space), meals, and 88 hours of in-person connection time over the course of the year, and deepened learning and support through cohorts in between the retreats. Participants are led by two or three facilitators who are deeply passionate about leadership development and this program. We consistently receive accolades for the facilitation of this program

The cost of the Shape program is \*\$2300. (We can also bring Shape to your judicatory. Inquire on pricing.)

<b>The Shape Of Leadership 2023-2024</b>		
<b>Cross Roads Camp and Retreat Center, Califon NJ</b>	<b>Mt. Morris Camp and Retreat Wautoma, WI</b>	<b>Camp Agape Kure Beach Fuquay-Varina, NC</b>
Sept 25-27, 2023	October 2-4, 2023	October 10-12, 2023
Nov 13-15, 2023	January 8-10, 2024	January 8-10, 2024
Jan 29-31, 2024	April 8-10, 2024	May 5-8, 2024
April 8-10, 2024	June 17-19, 2024	September 16-18, 2024

We live in a time of rapid, disruptive, and chaotic change. Today's church looks nothing like the church of our upbringing, and our training has left us unprepared and ill-equipped for the journey on which we find ourselves. In this time of chaos, let The Shape of Leadership program build you into a leader for God's new creation.

\* The Shape program is distributed over 2 budget years, partially so that clergy can pay for the program with 2 years of continuing ed.