

Shared Ministry Logistics and Finances

A list of things to consider when discussing the possibility of shared ministry

Worship & Special Event Considerations

- + Worship times on Sunday morning (most likely will require compromise).
Some settings rotate worship times every 3-6 months.
How might lay leaders be trained to begin the services in the event of travel delay?

- + Worship times and locations for festival and holiday worship.
 - Advent -- mid-week services
 - Christmas Eve and Christmas Day worship
 - Ash Wednesday
 - Lent – mid-week services
 - Holy Week - Maundy Thursday, Good Friday, Easter
 - Summer worship
 - Thanksgiving Eve worship

- + How will you handle the annual meetings?

- + *What other monthly, annual, or occasional events happen in your congregation?*

Pastoral Leadership Considerations

- + How will the pastor spend their time in each setting?
 - Sunday mornings
 - Office hours
 - Time in the community
 - Balancing hours with needs
 - What other things come to mind?*

- + Who lines up pulpit supply when the pastor is gone?
 - Is the supply pastor for both ministries/congregations?
 - How are these expenses handled?

Leadership Considerations

- + A joint council consisting of the councils from each congregation should meet on a regular basis.
 - How often will the joint council meet?
 - How will the agenda for joint meetings be set?
 - What decisions will the presidents make together?
 - *What other considerations come to mind?*

Financial considerations

+ Shared expenses

- What percentage will be paid by each ministry/congregation?
- What is this percentage based upon?
- How often will the % be reviewed?
- How will payroll be handled?

+ What will total expenses and shared % be for...

- Salary
- Housing
- Mileage
- Portico Benefits
- Continuing Education
- Professional Expenses
- Synod Assembly
- *What other pastoral expenses need to be discussed?*

+ When joint worship is held or members from one place attend the other, how is the offering handled?

+ Do any of the congregations have a parsonage? How will this be included as expenses are shared?