



WEEK 4: LEADERSHIP

The Greater Milwaukee Synod seeks to raise \$2.3 million for the *Equipping the Saints* Mission Appeal. The appeal has two primary emphases:

- **Innovation and Collaboration:** \$1.2 million
- **Leadership:** \$1.1 million

This is insert 2 of 2 regarding Leadership.

Rostered Ministers: In a recent survey conducted by the Wisconsin Council of Churches, 42% of all pastors responding shared that they had actively considered resigning or retiring due to the increased stress of serving in a pandemic. One of the factors that can impact the longevity and effectiveness of pastors and deacons serving in ministry is the challenge of financial stress. In order to support our congregations with rostered ministers who are able to serve effectively, where God needs them and for as long as God needs them, we seek to raise funds for professional development and financial wellness, providing grants for student debt relief, continuing education and sabbaticals, and retirement planning.

Leadership investment will include attention to rostered ministers who are persons of color and/or LGBTQIA+ who may need help with costs of candidacy and tuition, and who face additional financial challenges in too often waiting longer for calls and/or serving in ministries with greater financial needs.

Missional Tithe: Because we are in partnership with our global companions, we will provide a gift of 10% of our leadership campaign funds to raise up leaders within our companion synods. We will support leadership development programs in the Diocese of Meru, Tanzania, and the Lutheran Synod of El Salvador to strengthen the vital work of their leaders across the church.

Summary of Leadership (\$1.1 million):

- Racial Equity
- Campus Ministry
- Rostered Ministers
- Missional Tithe for Leadership to Companion Synods