

Table 11.1

Spiritual Emphases of the 16 Types of Congregations

E/I Faith Posture
S/N Gathered Information
T/F Decision Basis
J/P Public Posture

Dominant Function is in **bold**

<u>ST</u>	<u>SF</u>	<u>NF</u>	<u>NT</u>
I private faith S verifiable facts T rational order J disciplined	I personal faith S functional details F loyalties J scheduled	I introspective faith N possibilities/options F relational connections J planned	I individualistic faith N vision T logical structures J systematized
I private faith S experiences T rational evidence P practical	I experiential faith S immediate/real F practical response P cooperative	I idealistic faith N images and symbols F being community P flexible	I contemplative faith N universal principles T logical systems P spontaneous
E interactive faith S activities T objective criteria P in-the-moment	E interactive faith S experiences F encounters P engaging	E explorative faith N mysteries of faith F relational connections P open	E questioning faith N explorations T original designs P optimistic
E public religion S facts and details T pragmatic criteria J controlled	E responsive faith S sensory information F people-centered J organized	E expressive faith N creative ideas F building community J participatory	E skeptical faith N strategies T universal truths J structuring