



The Rostered Minister Profile (RMP) is intended for use by Ministers of Word and Sacrament and Ministers of Word and Service of the Evangelical Lutheran Church in America, as well as by First Call candidates for rostered ministry. It provides basis introductory information in the anticipation of the candidates' interviews with call committees. Once complete, this form is submitted electronically to your synodical bishop for review and distribution to the selected synods, congregations and organizations of the church.

Date Completed: _____

Part I: PERSONAL INFORMATION

1. Identification

LAST NAME	FIRST NAME	MIDDLE NAME
PREFERRED TITLE	SUFFIX	LAST NAME AT BIRTH
FULL NAME		

Preferred Contact Information

ADDRESS LINE1	ADDRESS LINE2	
CITY	STATE	ZIP
COUNTRY		
PREFERRED PHONE	CELL PHONE	E-MAIL ADDRESS
DATE OF ORDINATION		
ELCA ROSTER	ROSTER STATUS	SYNOD OF ROSTER OR CANDIDACY

Language Proficiencies

PRIMARY LANGUAGE	SECOND LANGUAGE	THIRD LANGUAGE
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2. Educational and Vocational Work History

Formal Education-

DEGREE	FIELD OF STUDY	YEAR
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SCHOOL	CITY, STATE, COUNTRY	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE, COUNTRY	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE, COUNTRY	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE, COUNTRY	

Life Long Learning Experiences :

YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS

Work History

In chronological order and beginning with the most recent, list up to five significant work experiences.

- | | | |
|--------------|-----------------------|-----------------|
| ORGANIZATION | RECENT POSITION/TITLE | YEAR (FROM/ TO) |
| CITY, STATE | | |
-



ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/ TO)

CITY, STATE

3.

ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/ TO)

CITY, STATE

4.

ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/ TO)

CITY, STATE

Current Ministry: FIRST CALL CANDIDATES should use this section to describe their internship site.

ORGANIZATION

RECENT POSITION/TITLE

FULLTIME/
PARTTIME

CITY, STATE

Community Setting:

Size

Type

CURRENT MINISTRY

ELCA CONGREGATION ID

AVG WEEKLY WORSHIP ATTENDANCE

TOTAL CURRENT BUDGET

MISSION SUPPORT TO THE LARGER CHURCH

Describe the organization or agency as to its purpose, size and relationship to the large church.

Part II: COMPETENCIES OR SPECIALIZATIONS

Areas Of Expertise

1.

2.

3.

4.

5.



Areas Of Strength

1.

2.

3.

4.

5.

Samples of Competencies

Innovation / Creativity

Participant in the Larger Church

Pastoral Care and Visitation

Inter-personal Climate

SAMPLE



Social Ministry

References

Synodical Bishop

ORGANIZATION	SYNOD	
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

An ELCA Clergy Person

ORGANIZATION	SYNOD	
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Lay Person (Current)

NAME	ORGANIZATION AND TITLE	
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Lay Person (Non-Current)

NAME	ORGANIZATION AND TITLE	
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Supervisor/Colleague

NAME	ORGANIZATION AND TITLE	
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL



7. Reference's Recommendation

FIRST CALL CANDIDATES: A Reference Recommendation does not need to be identified.

NAME ORGANIZATION AND TITLE

DAY PHONE NUMBER E-MAIL

Part III: REFLECTIONS ON MINISTRY:

Respond to each of the six questions below. Your responses are limited to approximately 150 words for each question.

Calling: You are called as a Child of God and into rostered service in this church. Reflect theologically on your sense of call and the way it shapes your life and work.

[Empty text box for Calling response]

Convictions: Identify the three most prominent themes that others would say are strongly evident in your speaking, teaching, leading and living.

[Empty text box for Convictions response]

Context: Describe the ministry setting(s) that would energize you and make the best use of your gifts, skills and passions.

[Empty text box for Context response]

Accomplishments: How has your current ministry setting developed in the last three years, and in what ways have you contributed to this growth or development?



Denominational Relationship:

What are your hopes for the ELCA? Describe how you help others understand their relationship to the synod and the Evangelical Lutheran Church in America.

[Empty text box for Denominational Relationship response]

Public Ministry:

In your public role as a leader within the congregation or organization, how would you describe your preferred approach, style and manner?

[Empty text box for Public Ministry response]

9. PERSONAL MINISTRY STATEMENT

In fifty words or less, describe your vision of your calling in ministry and your passion for ministry.

[Empty text box for Personal Ministry Statement response]



Part IV: CANDIDATE COMMENTARY

The candidate Commentary is an optional component that allows you to expand your Rostered Minister Profile with information that reveals your passions for ministry, your expertise, your experience or your visions for ministry. You are invited to be creative as you add any commentary that you feel will support this RMP.

SAMPLE



If requested, are you able to supply the following items?

- * Video recording of a worship, preaching, teaching or speaking occasion?
- * Audio recording of a worship, preaching, teaching or speaking occasion?
- * Most recent Congregation/ Organization Annual Report?
- * Samples of writing or communication pieces from your ministry?
- * Letters of Reference?
- * Resume or curriculum vitae?

Selected Answer

10. Comments or Explanations (For use in reference to any response made on this form.)

11. Disclosure

Out of care for the church, the following questions are asked of all rostered leaders and First Call candidates who are making themselves available for conversation with call committees.

Selected Answer

Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your driver's license?

Do you have any addictive behavior, including a history of drug, alcohol, or pornographic addictions that might interfere with your ability to serve or continue serving as a rostered leader?

Have you ever engaged in, been accused of, investigated for, sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal neglect or abuse, or financial improprieties?

While in candidacy or on the roster, have you ever engaged in, been accused of, investigated for charged with, or disciplined for any conduct prescribed in Definitions and Guidelines for Discipline?

Are you living in accord with Vision and Expectations and Definitions and Guidelines for Discipline for rostered persons in the ELCA and do you intend to continue to live in compliance?

Have you ever engaged in any behavior or been involved in any situations that, if they became known to the church, might seriously damage your ability to begin or continue in ministry?

Comments or explanations to Disclosure questions from the previous page:



[Empty rectangular box for profile information]

12. Certification

CERTIFY BY

CERTIFY DATE

AGREE/DISAGREE

13. Reviewed

APPLICANT NAME

APPLICANT TITLE

SYNOD NAME

DATE

REVIEWED BY BISHOP

REVIEWED DATE

SIGNATURE

Authorization and Release

AUTHORIZED BY

DATE:

SIGNATURE