

Resolution 6 – 2013 Greater Milwaukee Synod Assembly
Resolution on Compensation Guidelines
Submitted by the Greater Milwaukee Synod Council

Whereas healthy leaders are essential to the mission and ministry of congregations and ministries in the Evangelical Lutheran in America; and

Whereas, Portico Benefit Services is a ministry of the ELCA that “designs benefits that invite rostered leaders and lay employees to live well for life. For Lutherans, this means stewarding gifts of mind, body, and spirit for the sake of the world.” (Portico Website, “About Us”); and

Whereas, In the past, Portico Benefit Services (formerly ELCA Board of Pensions) has offered one primary health coverage for all members; and

Whereas, Portico Benefit Services proposes to offer four different healthcare plans for 2014 in which two of those plans will shift a significantly larger share of costs to plan members (rostered and lay employees); and

Whereas, The Compensation Guidelines of the Greater Milwaukee Synod exist to guide congregations in planning appropriate compensation and benefits to care for leaders in this church; and

Whereas, The Church Council of the Evangelical Lutheran Church in America meeting in April approved a resolution “to endorse as a benchmark the proposed health care plan option that approximates the current level of benefits provided by the ELCA health plan, and to encourage congregations, synods, the churchwide organization, other ELCA-related organizations, and other interested persons to advocate for selection of this plan option”; therefore, be it

RESOLVED, That, in order to maintain the current level of health benefits for our rostered leaders, the Synod Council edit this synod's compensation guidelines to reflect that ELCA health plan option that most closely resembles current ELCA-Primary health coverage for its rostered leaders; and

RESOLVED, That synod staff apply this recommendation when working with call documents.