

HOPE FOR A BROKEN WORLD 2015

S Y N O D A S S E M B L Y

May 29-30, 2015
Carthage College
Kenosha, Wisconsin

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AGENDA

FRIDAY, MAY 29, 2015

- 7am - 1pm REGISTRATION - Table Arena, lower level entry
- 7am - 8:30 am BREAKFAST - Dining Commons, Todd Wehr Center
- 9am OPENING WORSHIP (Anniversary Recognitions)—A. F. Siebert Chapel
Preacher: The Rev. Jeff Barrow, Bishop
- 10:30 am BREAK - Proceed to Tarble Arena
- 10:45 am PLENARY I—Tarble Arena
Order for Opening of Assembly
Introduction of Visitors and Assembly Planning Team
Synod Assembly 101 Video
Carthage Welcome - Dr. Gregory S. Woodward, President
Portico Health Care Welcome - Ms. Margie Kissner
Lutheran World Relief Video
Synod Plant
Report of Credentials Committee
Adoption of Agenda
Assembly Appointments (in supplement)
Approval of Rules and Procedures
Electronic Voting Tutorial
God's Work, Our Hands Video
Synod Plant
Report of Nominating Committee (call for floor nominations) - Rev. Fred Thomas Breitfeld
Report of Reference and Counsel—Mr. David Falk
Malaria Video
Report of Synod Council—Mr. Scott Manske
Budget Presentation - Mr. Lee Johnston
- 12pm ASSEMBLY BANQUET - The Jockey Room, Todd Wehr Center
- 1:45 pm PLENARY II - Tarble Arena
Devotions—Rev. Gary Erickson, Vice Chair, Outreach for Hope Board of Directors
Synod Assembly 201 Video
Synod Plant
Report of Credentials Committee
World Hunger Video
ELCA Representative Report - Rev. Linda Norman, Treasurer, ELCA
Synod Plant
First Ballot
Required Reports

2014 Resolution 2: Encouraging Voting Member Diversity and Participation - Mr. Scott Manske
2014 Resolution Resolution 3: Encouraging Called Interim Ministry - Rev. Jay McDivitt
Discernment and Election Process for the Election of a Bishop
Procedure to Handle Funds Received from Closed Congregations
Options for Missional Closing

Synod Constitution and Bylaw Changes

Action on the Budget

Lutheran Social Services Video

Resolutions

Resolution 1—Social Justice and Ministry

Second Ballot

Synod Plant

4pm INFORMATIONAL WORKSHOPS

5pm - 6pm DINNER - Dining Commons, Todd Wehr Center

7:00 pm AN EVENING WITH EDDIE LACY - Siebert Chapel (separate ticket required)

SATURDAY, MAY 30, 2015

7am - 1pm REGISTRATION - Tarble Arena, lower level entry

7am - 8:30am BREAKFAST - Dining Commons, Todd Wehr Center

8:30am PLENARY III—Tarble Arena

Devotions - Rev. Larry Harpster, Dr. Martin Luther, Oconomowoc

Synod Plant

Report of Credentials Committee

Partnership Grants Video

Redeemer, Milwaukee Partnership Grant Video

Third Ballot

Synod Plant

Report of the Bishop—Bishop Jeff Barrow

Unity Partnership Grant Video

Resolutions

Fourth Ballot

Synod Plant

Cross Partnership Grant Video

Open Mic Time

10:15am BREAK - Proceed to Tarble Arena

10:30 am CLOSING WORSHIP - A. F. Siebert Chapel

12pm - 1pm LUNCH- Dining Commons, Todd Wehr Center

1:15pm PLENARY IV

2:30 pm CLOSING OF THE ASSEMBLY

Directions:
 Take I-94 to Kenosha exit 339 (Highway E) east to the lake. Turn right onto Highway 32 (Sheridan Road). Drive south to campus (approx. 1 mile).



The Oaks Lodging

Arena Entrance

Parking lot A

Tarble Arena

Siebert Chapel

Todd Wehr Center

Lake Michigan

- 1 Leonard Entryway
- 2 Smeds Tennis Center
- 3 Women's Varsity Softball Diamond
- 4 Swenson Residence Hall
- 5 Campus Home
- 6 Trinity House (Home of the President)
- 7 A. W. Clausen Center for World Business
- 8 Sequicentennial Plaza
- 9 David A. Straz, Jr. Center for the Natural and Social Sciences
- 10 Visitor Parking
- 11 Lantz Hall
- 12 Walter Frisch Meditation Chapel
- 13 Men's Varsity Baseball diamond
- 14 Hedberg Library
- 15 Kissing Rock/Evergreen Walk
- 16 A. F. Siebert Chapel
- 17 H. F. Johnson Center for the Fine Arts
- 18 Pat Tarble Residence Hall
- 19 Henry Demhart Residence Hall
- 20 Todd Wehr Center
- 21 Joseph Johnson Residence Hall
- 22 Madrigano Family Residence Hall
- 23 The Oaks
- 24 Joan C. Porvate Chapel
- 25 Art Keller Field
- 26 Student Union
- 27 N. E. Tarble Athletic and Recreation Center
- 28 Tarble Arena

Campus Parking:
 A, C, D, E, H, I, M, V

INFORMATIONAL WORKSHOPS

Please check the plenary display monitors or the registration tables for room assignment

11x15 Campaign - Wendel Hruska

The presentation will outline the Blueprint to Reduce Mass Incarceration in the State of Wisconsin and the work which is currently underway. The presentation will also detail where there is work to be done and the need of volunteers.

Beneath, Within and Beyond the Food Desert - Venice Williams

Many of us have heard the phrase “food desert” and have accepted it as a label attached to many urban areas. This workshop will take a deeper look at the phrase, its implications, and will help participants to foster a deeper understanding of how food moves through many urban areas. We will also explore our responses to hunger and “food deserts” as people of faith, as we continue to build the Kingdom of God.

A Congregation in a Prison – Really? - Rev. Karen Klatt and Mary Mortensen

Come explore how a congregation is planted in a prison, using what is known as the “PCA Model of Prison Ministry.” PCA’s Executive Director, Mary Mortenson, will share how the PCA model works, how ministry through the model renews the church on both sides of the razor wire, and how such a congregation will soon be right on your doorstep.

ELCA Outreach Center Tours

In existence since February of 1997, the Urban Outreach Center (UOC) is an Outreach for Hope supported ministry and an outreach of eight ELCA Lutheran congregations whose mission is to share God’s love by addressing the needs of children, youth and adults through programs and services that encourage them to become self-sufficient, caring and participating members of the community. Transportation is provided and departs at 4pm from the flagpole in front of the Todd Wehr Center. Two runs will be available. You may also drive yourself. 6218 26th Avenue, Kenosha.

Financial Matters - Rev. Linda Norman

Good financial stewardship is not only important for supporting ministry, but is an important ministry in itself. Whether you’re a treasurer, council member, pastor or other ministry partner, you’re invited to join this discussion about congregational financial matters. The workshop will include a presentation by the ELCA’s Treasurer, Linda Norman, resources provided by the ELCA Churchwide Organization, and time reserved for sharing questions and insights from ministries within the synod.

Freedom to Marry 101: What’s it all about? - MaryBeth Hoffman, Reconciling in Christ Team

We will look at a study, adapted from the Oregon Synod, on same-gender marriage. The study looks at the cultural and political context of same-gender relationships and marriage, why we are talking about this at church, how Lutherans understand the Bible, how Lutherans think about marriage, the consensus Lutherans hold concerning same-gender relationships and the role of the church in discussing and advocating for changing civil laws.

Human Trafficking in our Backyard - Rev. Cindy Crane

A brief overview of the work of the LOPPW in Wisconsin. The workshop leader will focus on the problem of sex trafficking of youth in Wisconsin.

Immigration-Responding with Compassion to our Undocumented Brothers and Sisters - Bonnie Lopez

This workshop will offer a fresh perspective on the complex issue of the undocumented, looking at how principles of Christian justice call us to respond.

Mission Interpreters - Rev. Sandy Chrostowski

Mission Interpreters, volunteers from congregations in each Synod of the ELCA, go into local churches to tell the story of how our offerings and gifts are transformed into effective ministries. They remind us how we can make a difference in Christ’s mission and the work of the church.

Practice Discipleship presents Story of Faith Community - Christine Shander

How can the historical church, ekklesia, translate to who we are called to be as church today? Stories of Jesus and the early “church” show us how we can be a true community of faith, across racial, socioeconomic and other boundaries that so frequently divide us. Engage in interactive conversation and activities that explore what it means to be a faith community today.

“We Need to Talk” - Synod Anti-Racism Team

In her March 25, 2015 letter to the church, Presiding Bishop, Rev. Elizabeth Eaton encouraged us to engage with each other in a conversation about race in America. The full text of the letter is available at http://download.elca.org/ELCA%20Resource%20Repository/Bishop_Message_RacialJustice.pdf Come and view the companion video message and join in the conversation.

BIOGRAPHIES



Rev. Linda Norman

Linda Norman is the treasurer of the Evangelical Lutheran Church in America (ELCA). Norman graduated from Trinity University in San Antonio in 1997 with a bachelor's degree in business administration. She earned a Master of Science degree in accounting, also from Trinity, in 1998 and her CPA in 1999. She received her Master of Divinity in 2006 from the Lutheran School of Theology at Chicago and accepted a call at Bethel Lutheran Church in Chicago where she served until 2009. Linda Norman remains a member of Bethel Lutheran Church.

Norman joined the staff of the ELCA churchwide organization in 2006, serving first as controller and then Chief Financial Officer for the ELCA Foundation. In February 2011, she became controller and assistant treasurer for the ELCA. As treasurer of the ELCA, Norman is responsible for proposing financial policy for review and action by the Church Council and provides for the implementation, within such policies, of the financial, accounting, audit, property management, investment, banking and related systems and services for the units of the churchwide organization. In this role, Norman also provides oversight of Information Technology and building Management Services for the churchwide organization. Norman is also an advisor to the Board of Trustees of the Board of Pensions of the ELCA, Mission Investment Fund of the ELCA, and serves as Treasurer of the Endowment Fund of the ELCA.



Bishop Jeff Barrow

The Rev. Jeff Barrow was elected as bishop of the Greater Milwaukee Synod Dec. 5, 2009 to a six-year term. His first day as bishop was Feb. 1, 2010, succeeding Interim Bishop David Olson. Rev. Barrow was the senior pastor at Holy Communion Lutheran Church in Racine since 1991 and served the synod office as assistant to the bishop since 2007.

Raised in Billings, Montana, Bishop Barrow was a 1973 graduate of Augustana College, Sioux Falls, S.D. and earned his master of divinity degree from Luther Northwestern Seminary — now Luther Seminary, St. Paul, Minn. in 1979.

He was first called to Zion Lutheran in Cuero, Texas before taking a call to Ascension Lutheran, an urban and multicultural congregation in downtown Milwaukee in 1981. Jeff served on the synod's candidacy committee since 1996 before working with candidacy as an assistant to the bishop.



Eddie Lacy

Eddie Darwin Lacy Jr. was born in Gretna, Louisiana. He saw his family's home in Gretna destroyed by the effects of Hurricane Katrina in 2005. His family was displaced and moved between Texas and Louisiana before finally settling in Geismar, Louisiana, where he finished high school. Mr. Lacy lettered all four years in football and was one of the most highly sought-after RB recruits in the nation. He played college football at Alabama, where he volunteered to read to elementary school students, and was a member of three BCS National Championship teams. In 2013 he was drafted by the Packers in the second round of the NFL Draft as a running back.

COMMITTEES DURING ASSEMBLY 2015

Credentials Committee

Mr. Dave Groenewold, Chair
Ms. Louisa Hoeffel
Ms. Donna Johnson
Ms. Jeanne Kolkoski
Ms. Judy Kolstad
Ms. Sally Munia
Ms. Janice Navarro
Ms. Marjorie Pagel
Ms. Anna Romskog
Rev. Chuck Ruehle
Rev. Sue Ruehle
Ms. Betty Warber

Elections Committee

Milw 1 - Rev. Kerstin Hedlund
Milw 2 - Mr. James Byas
Milw 3 - Mr. Jay Kullman
Milw 4 - Ms. Mary Lade Pfaff
Northern Lakeshore - Rev. Elizabeth Jaeger
Northwest - Ms. Donna Hallada
Lake Country - Mr. John Ruf Jr.
Waukesha - Rev. Angela Khabeb
Racine - Ms. Mary Ann Mantey
Kenosha/W. Racine - Mr. James Bender

Nominating Committee

Milw 3 - Rev. Fred Thomas Breitfeld, Chair
Northern Lakeshore - Mr. John Conto
Waukesha - Rev. Steve Kersten
Racine - Rev. Ron Ballew
At Large, Lay Female - Ms. Mary Beth Hoffman

Reference and Counsel Committee

Milw 1 - Ms. Mary Lou Zuege
Milw 2 - Rev. Kevan Penvose
Milw 3 - Ms. Carol Frechette
Milw 4 - Rev. Pam Lange
Northern Lakeshore - Mr. Kurt Zempel
Northwest - Mr. David Falk, Chair
Lake Country - Ms. Mary Dunn
Waukesha - Mr. Frank Remfrey
Racine - Ms. Jan Kasbeer
Kenosha/W. Racine - Rev. Kristie Jaramillo

Parliamentarian

Mr. Matthew Brockmeier, Synod Secretary

RULES AND PROCEDURES 2015

Memorials and Resolutions Explained

The Evangelical Lutheran Church in America provides three primary avenues for communication from synods to the churchwide organization and the Churchwide Assembly, using two vehicles, memorials and resolutions. The three avenues are:

- 1) Synod Assemblies may address the Churchwide Assembly through memorials;
- 2) Synod Councils may address the ELCA Church Council through resolutions, and;
- 3) Councils may address churchwide units or offices through the ELCA Church Council's Executive Committee (including forwarding resolutions adopted by Synod Assemblies).

Memorials address broad policy issues and are passed by Synod Assemblies for consideration by the Churchwide Assembly. Once received by the churchwide organization, they are referred to the Memorials Committee, which is appointed by the Church Council to review and make recommendations to the Churchwide Assembly. The Memorials Committee meets after all Synod Assemblies are over, approximately six to eight weeks before the Churchwide Assembly. It is important to note that the next Churchwide Assembly takes place in 2016, with subsequent Assemblies every third year.

Resolutions are requests from synods to the Church Council or units or offices of the churchwide organization. Either Synod Assemblies or Synod Councils may originate resolutions. As a practical matter, resolutions have a more narrow focus than memorials because they are requests for consideration or action by individual units or offices or the Church Council. Thus, for example, a request for the Church Council to recommend a parliamentary rule or action by a unit would be the subject of a resolution, but a request to change an ELCA policy should be a memorial.

A resolution and a memorial may not be combined in one action. In addition, a synod should not address both the Church Council and the Churchwide Assembly on the same subject. The Office of the Secretary, with the concurrence of the Executive Committee of the Church Council, may treat a proposal characterized as a memorial as a resolution or vice versa. In these circumstances, the synod will be notified promptly of the re-classification.

It also is important to point out that resolutions and memorials may not direct the churchwide organization to take action. They are proposals requesting the specified action.

Finally, an increasing concern of the churchwide organization is the potential budgetary impact of resolutions and memorials that make financial demands on synods or the churchwide organization. Resolutions or memorials that have such potential impact may not be supported by the churchwide organization or, if adopted, may have adverse consequences for existing programs or ministries.

Overview

The Greater Milwaukee Synod Council recommends to the Synod Assembly the following Rules and Procedures for 2015. These will be formalized by the Assembly at the Opening Plenary Session of the Assembly, on Friday, May 29, 2015, but will be followed prior to that action.

I. Memorials and Resolutions

A. Deadlines for submission of memorials and resolutions:

- > Thursday, April 16, 2015 by congregations, committees or clusters;
- > Thursday, May 7, 2015 for Synod Council initiated resolutions.

B. Memorials and resolutions may only be submitted by vote of a cluster, a committee of the synod, or a congregation (by council or congregational vote).

Memorials and resolutions that conflict with the governing documents of the ELCA are "improper motions" and will not be considered.

The memorials and resolutions that meet these criteria are included in the Pre-Assembly materials. Anyone seeking to have additional memorials or resolutions considered may only do so by moving a suspension of the rules for the purpose of considering that memorial or resolution. Such a motion requires a 2/3 majority vote to carry.

C. By synod council action (SC98.05.02), memorials or resolutions, when called onto the agenda, must be moved by a member the Assembly acting as a sponsor, who would then be the first individual to speak in favor of the memorial or resolution after its reading by the chair of the Reference and Counsel Committee.

D. In the event of anticipated prolonged debate, the chair may declare (or an assembly move as a matter of procedure) that speeches will be made in alternating order between supporting and opposing views. This is consistent with the 2013 Churchwide Assembly rules, which state in part:

"Insofar as is possible during discussion, a speaker on one side of the question shall be followed by a speaker on the other side"

RULES AND PROCEDURES 2015

To facilitate alternating speeches, and when requested by the chair, Assembly members shall await recognition at the microphones, with those who wish to speak in favor of the pending matter (i.e., the question that will be voted upon, if there is no further motion of any kind) standing at a microphone with a green placard, and those wishing to speak against the pending matter standing at a microphone with a red placard. A white placard will be available at each microphone for members wishing to offer an amendment to the pending matter or to make some other motion that would be in order. The white placard should be held up to gain recognition by those wishing to make such motions.

- E. All resolutions submitted by the deadline will be reviewed for editing, clarity and consistency prior to submission to the Reference & Counsel Committee. Entities submitting resolutions calling for synod action should be aware that, given limited resources, some detailed plans for action may not be feasible, and may not be supported by the Reference & Counsel Committee. Resolutions that would have the effect of increasing budgetary items without recommending corresponding decreases in other budgetary items will be ruled “out of order,” consistent with Rule VII below.

II. Motions

- A. When a member intends to bring a motion (whether a main motion, a secondary motion, or a motion to bring a question again before the assembly), the motion must be made and seconded, if applicable, before speaking to the issue. If a member speaks to a matter before bringing the motion, the motion will be considered out of order by the chair. Once the motion is properly made and seconded, if applicable, the member who made the motion shall have the privilege of speaking first in support of it, upon recognition by the chair.
- B. All motions amending a memorial or resolution must be presented to the chair of the Assembly in writing, preferably in advance of making the motion or, if that is not possible, immediately after making the motion.

III. Voting

- A. Voting generally will be conducted using an electronic voting system. Voting Members are given a voting device upon registration, which may only be used by that member, and must be returned before the end of the Assembly.
- B. When a division of the house is ordered, the vote shall be by electronic device, by standing vote, or by written ballot as directed by the chair. No division of the house is in order when a vote has been taken by electronic device, by a counted standing vote, or by written ballot.

IV. Elections

- A. Nominees for the offices to be filled by Assembly action are listed in the Pre-Assembly materials. Additional nominations may be made from the floor at the Opening Plenary session for the Assembly. Anyone wishing to place a name in nomination must:
 - > Have the nominee’s consent to run and serve if elected, and
 - > Submit to the Assembly office the required biographical data at the time of nomination.
- B. A simple majority shall be required for election. In the event that no majority is attained on the first ballot, the names of the two candidates receiving the highest number of votes shall be listed on the second ballot. In the case of groupings of nominees, twice the number of candidates to be elected shall advance to the next ballot. The first ballot will be taken as close to the First Plenary Session as feasible. A second ballot shall be taken, if necessary, within 24 hours.

V. Privilege of Voice

Guests, other than voting members, may be accorded the privilege of voice by a majority vote. Voice shall also be granted to those persons designated by the Synod Council, as provided for in S7.23. of the Synod’s Constitution.

VI. Distribution of Materials

No materials may be distributed on the floor of the assembly without the advanced approval of the bishop or the Reference and Counsel Committee of the Assembly.

VII. Changing Synod Budget Amounts on Assembly Floor

All motions will be ruled “out of order” that seek to amend the synod budget by increasing the amount or percentage of any budget item or program in a Synod Council recommended synod budget which is to be considered on the floor of the assembly, without also proposing a dollar for dollar matching decrease in another budget item or program. For an amendment to the synod budget to be considered by the Assembly, the amendment to the synod budget must result in the total final income and expense amounts being exactly the same as proposed by the Synod Council for adoption by the assembly.

2015 NOMINATING COMMITTEE REPORT

†S6.04.A11. It is the goal of this synod that at least 10 percent of the voting members of the Synod Assembly, Synod Council, committees, and organizational units of this synod be youth and young adults. The Synod Council shall establish a plan for implementing this goal. For purposes of this Constitution, bylaws and continuing resolutions of this synod, the term “youth” means a voting member of a congregation who has not reached the age of 18 at the time of election or appointment for service. The term “young adult” means a voting member of a congregation between the ages of 18 and 30 at the time of election or appointment for service.

**Submitted by Nominating Committee Chairperson,
Pastor Fred Thomas-Breitfeld, Cluster III, Jackson Park Lutheran Church**

Many thanks to those who served to promote the work of the church on the 2015 Nominating Committee.

Our meetings were all done by phone or e-mail. Committee members were updated on nominations that were needed, and worked to try to secure additional nominations. I worked with the Synod staff to facilitate communications to Synod members. Requests for nominations were sent out by US mail, as well as the Synod Listserve, and at Clergy Dean meetings.

I especially want to thank our Synod Office Manager Mary Romskog and our Synod Council Secretary Matthew Brockmeier for their great help in completing our tasks!

And lastly, a very special thank you to all of those who answered the call to serve. Presented for your consideration are:

CHURCHWIDE ASSEMBLY 2016 – CLERGY – VOTE FOR ONE

Rev. Dr. Lindsay Paul Jordan

Congregation: Christ the King, Delafield

Racial/Ethnic Group: European American

Current Employment: Pastor

Church Service: La Crosse Area Synod South Conference Dean (2010-2014), La Crosse Area Synod Executive Committee Member (2011-2014), Bishop's Delegation Synod Companionship Program Central Synod of the Ethiopian Evangelical Church Mekane Yesus Participant and Administrative Leader (2004, 2007, 2011)

Community Service: Viroqua Bethel Home and Services Board Member (2012-2014), Good Shepherd Viroqua Food Pantry and Clothing Closet (2006-2014), Lead Pastor Good Shepherd Viroqua (2006-2014), Viroqua Community Theatre Secretary (2013-2014)

Rev. Matthew Short

Congregation: St. Luke Lutheran, Slinger

Racial/Ethnic Group: European American

Current Employment: Pastor

Church Service: North Dakota State Campus Ministry Board (2005-2008), Greater Milwaukee Synod Personnel Committee (2010-2012), GMS Campus Ministry Board Volunteer (2009-present)

Community Service: Family Promise of Washington County Fundraising Board (2008-2012), Terry's Tanzania Trek Benefit 5K Planning Group (2010-present), Operation InAsMuch Community Service Day Planning Team (2010-present)

CHURCHWIDE ASSEMBLY 2016 – LAY FEMALE – VOTE FOR ONE

Loretta Brockmeier

Congregation: St. Paul, Random Lake

Racial/Ethnic Group: European American

Current Employment: Grantwriter

Church Service: Congregation Council (2011–2014), Parish Education Committee (2006-present), Greater Milwaukee Synod Grantwriting Workshops (2014-2015)

Community Service: Volunteer-Random Lake Area Interfaith Food Pantry (2007-present), Historic Sites Committee-Cedarburg Cultural Center (2006-2010), Volunteer – Cedarburg Cultural Center (2006–2010)

2015 NOMINATING COMMITTEE REPORT

CHURCHWIDE ASSEMBLY 2015 – LAY MALE – VOTE FOR ONE

Dave Groenewold

Congregation: Church of the Resurrection

Racial/Ethnic Group: European American

Current Employment: Director of Finance, Greater Milwaukee Synod

Church Service: Assisting Minister, diakonia Grad (2013-2015), Church Council (2000-2006), Five Mission Trips to El Salvador Lutheran Synod (2004-2014)

Community Service: SOPHIA Treasurer (2005-2010), CORE Team Member (2003-present), Wisconsin Council of Churches Finance Committee (2013-present)

CHURCHWIDE ASSEMBLY 2016 – YOUTH OR YOUNG ADULT LAYPERSON OF COLOR OR OTHER LANGUAGE – VOTE FOR ONE

Trevor Williams

Congregation: Redeemer Lutheran, Milwaukee

Racial/Ethnic Group: African American

Current Employment: Student

Church Service: Volunteer – Community Service Reformation (2012-2014), Volunteer – Elderly Care Reformation/Luther Manor (2014), Acolyte (2000-2015)

Community Service: Teen Program Volunteer (2012-2014)

CHURCHWIDE ASSEMBLY 2016 - LAY MALE - PERSON OF COLOR OR OTHER LANGUAGE – NO NOMINEE

CHURCHWIDE ASSEMBLY 2016 - YOUTH OR YOUNG ADULT LAY FEMALE – VOTE FOR ONE

Kimberly Kramer

Congregation: Jackson Park, Milwaukee

Racial/Ethnic Group: European American

Current Employment: Student, UWM Housing Paint Crew

Church Service: Nursery Attendant (2008-present), Sunday School Assistant (2008-present), Choir Member (2010-present)

Community Service: Girl Scout Program Assistant (2008-present), ELCA Youth Gathering attendee (2012), Youth Gathering Volunteer (2015), National Honors Society Volunteer (2012-2013)

CHURCHWIDE ASSEMBLY 2016 – KENOSHA/WEST RACINE CLUSTER LAY MALE OF COLOR OR ANOTHER LANGUAGE – VOTE FOR ONE

Dayvin Hallman

Congregation: Grace Lutheran, Kenosha

Racial/Ethnic Group: African American

Current Employment: Retail and local government

Church Service: COGIC International Orchestra (1994-2004), Worship and Music Committee Chair (2013-present), COGIC Wisconsin 3rd Jurisdiction President Instrumental Music (2000-2003)

Community Service: Kenosha Community Action Agency (2011-2013), SE Wisconsin LGBT Board (2009), Kenosha Pride (2012-present)

CHURCHWIDE ASSEMBLY 2016 – LAKE COUNTRY CLUSTER LAY FEMALE – VOTE FOR ONE

Susan Daniels, AIM

Congregation: Church of the Resurrection, Pewaukee

Racial/Ethnic Group: European American

Current Employment: Associate in Ministry-Music

Church Service: Greater Milwaukee Synod Discipline Committee (2008-2014), Synod Assembly Leader and Theological Conference Music Leader (2002-present), ELW Synod Team Leader (2007)

Community Service: Greater Milwaukee Chapter of Choristers Guild President and Vice President (2005-present), Malaria Campaign Church Organizer (2014), SOPHIA Member (2013-present)

2015 NOMINATING COMMITTEE REPORT

CHURCHWIDE ASSEMBLY 2016 - CLUSTER 1 CLERGY – NO NOMINEE

CHURCHWIDE ASSEMBLY 2016 – CLUSTER 2 LAY FEMALE YOUTH OR YOUNG ADULT – VOTE FOR ONE

Sabryna Davis

Congregation: All People's Church, Milwaukee

Racial/Ethnic Group: Native American

Current Employment: KWTS Supervisor, Youth Program

Church Service: Usher for Sunday Services, KWTS Worker, KWTS Supervisor

Community Service: Diverse and Resilient Condom Packing, United Way Baby Can Wait Commercial, Madison Academic Campus Leadership Secretary

CHURCHWIDE ASSEMBLY 2016 – CLUSTER 3 LAY MALE – VOTE FOR ONE

Todd Beutin

Congregation: St. Luke, Greendale

Racial/Ethnic Group: European American

Current Employment: Retired

Church Service: Mt. Meru Coffee Project Ambassador (2002-present), Altar Committee Chair (1999-present), Council, Completing diakonia training

Community Service: Junior Achievement of Wisconsin Volunteer (2012-present), Pershing Elementary Volunteer (2012-present)

CHURCHWIDE ASSEMBLY 2016 – CLUSTER 4 CLERGY – VOTE FOR ONE

Rev. Matthew Kruse

Congregation: St. Matthew, Wauwatosa

Racial/Ethnic Group: European American

Current Employment: Associate Pastor

Church Service: Bishop Election Task Force Committee Chair and Synod Assembly Planning Team South Central Synod of Wisconsin (2014-2015), Interfaith Conference of Greater Milwaukee Cabinet Member (2015-present), Lutherans Against Bullying Charter Committee Member (2012-2015)

Community Service: Community Election Judge (2014-present), Covenant House Elder Adult Housing Committee Board Member (2012-2013), Chant Claire Chamber Choir and Madison Chamber Choir (2013-present)

2016 CHURCHWIDE ASSEMBLY – NORTHERN LAKESHORE CLUSTER LAY MALE – VOTE FOR ONE

Eric Hackert

Congregation: Immanuel Lutheran, Cedarburg

Racial/Ethnic Group: not specified

Current Employment: City of Cedarburg Wastewater Superintendent

Church Service: Council President (2015), Council Member (2010), Praise Band Organizer/Member (2009), Buildings and Grounds Committee Member (2007-2010)

Community Service: Repairers of the Breach Organizer for the city of Cedarburg, Committee President Ducks Unlimited (2000-2006), Fair Board Volunteer for Ozaukee County

CHURCHWIDE ASSEMBLY 2016 – NORTHWEST CLUSTER CLERGY – VOTE FOR ONE

Rev. Ben Groth

Congregation: Holy Cross Lutheran, Menomonee Falls

Racial/Ethnic Group: European American

Current Employment: Associate Pastor

Church Service: Associate Pastor, Holy Cross (2014), Director of Music, Redeemer Lutheran (2013-2014), Vicar, All People's Church (2012-2013)

Community Service: not noted

2015 NOMINATING COMMITTEE REPORT

CHURCHWIDE ASSEMBLY 2016 – RACINE CLUSTER LAY FEMALE – VOTE FOR ONE

Margaret A. Robinson

Congregation: Atonement Lutheran, Racine

Racial/Ethnic Group: not noted

Current Employment: Retired

Church Service: Atonement West Leadership Team (2011-2015), Atonement Church Council (2012-2015), Faithworks Mission Council (2013-2015)

Community Service: Community Meals (2012-2015), Hospitality Center (2014-2015), Faithworks Food Pantry (2015)

CHURCHWIDE ASSEMBLY 2016 – WAUKESHA CLUSTER LAY MALE – NO NOMINEE

CONSULTATION COMMITTEE – CLERGY – VOTE FOR TWO

Rev. Tom Kent

Congregation: Christ Our Savior, Sussex

Racial/Ethnic Group: European American

Current Employment: Pastor

Church Service: Greater Milwaukee Synod Candidacy Committee (2004-present), Greater Milwaukee Synod Invitation to Serve Committee Chair (1998-2006), Greater Milwaukee Synod Evangelism Committee (1994-1996)

Community Service: Cooperating Churches of Sussex Ecumenical Ministries Board Member and Chair (1990-present), World Wide Hunger Relief Board Member (2008-present), Many single event ecumenical and community service programs events (1990-present)

CONSULTATION COMMITTEE – LAY FEMALE – NO NOMINEE

CONSULTATION COMMITTEE – LAY MALE – VOTE FOR ONE

Byron Johnson

Congregation: Redeemer, Milwaukee

Racial/Ethnic Group: African-American

Current Employment: Client History Interviewer, Northwestern Mutual Financial

Church Service: Liturgical Assistant; Church Council Member; Facilitator of Frank Zeidler Center for Public Discussion

Community Service: Sworn-in as Deputy Clerk in 2013, Nashville TN; Milwaukee County Board of Supervisors 10th District Intern; Intern for Assistant to Mayor in City Hall

SYNOD COUNCIL – LAY FEMALE – NO NOMINEE

SYNOD COUNCIL – LAY MALE PERSON OF COLOR – VOTE FOR ONE

Steven Hruska

Congregation: All People's Church, Milwaukee

Racial/Ethnic Group: African American

Current Employment: Student

Church Service: Summer Program (Freedom School), Confirmation, Kids Working to Succeed

Community Service: Sports (track, basketball, football), Model UW, Band

SYNOD COUNCIL – CLERGY AT LARGE – VOTE FOR ONE

Rev. Dr. Lindsay Paul Jordan

Congregation: Christ the King, Delafield

Racial/Ethnic Group: European American

Current Employment: Pastor

Church Service: La Crosse Area Synod South Conference Dean (2010-2014), La Crosse Area Synod Executive Committee Member (2011-2014), Bishop's Delegation Synod Companionship Program Central Synod of the Ethiopian Evangelical Church Mekane Yesus Participant and Administrative Leader (2004, 2007, 2011)

Community Service: Viroqua Bethel Home and Services Board Member (2012-2014), Good Shepherd Viroqua Food Pantry and Clothing Closet (2006-2014), Lead Pastor Good Shepherd Viroqua (2006-2014), Viroqua Community Theatre Secretary (2013-2014)

2015 NOMINATING COMMITTEE REPORT

SYNOD COUNCIL – LAKE COUNTRY CLUSTER LAY MALE – NO NOMINEE

SYNOD COUNCIL –CLUSTER 3 LAY FEMALE - VOTE FOR ONE

Claire Zautke

Congregation: Jackson Park, Milwaukee

Racial/Ethnic Group: European American

Current Employment: Milwaukee Public Schools Board Member; Senior Executive Assistant for Milwaukee Cty.

Church Service: Council Member (2012-present), Reader (2002-present), Youth Leader (2010-present)

Community Service: School Board Director (2013-present), Foster Care Children BAbysitting Project organizer (2007-2010)

SYNOD COUNCIL –CLUSTER 4 CLERGY– NO NOMINEE

SYNOD COUNCIL – WAUKESHA CLUSTER CLERGY – VOTE FOR ONE

Rev. Angela Khabeb

Congregation: Ascension Lutheran, Waukesha

Racial/Ethnic Group: African American

Current Employment: Pastor

Church Service: Pastoral Delegate Agape Delegation to El Salvador (2015), Northwestern Ohio Synod Ethnic Mission Strategy Taskforce (2011-2014), International Women's Ambassador for Women of the ELCA Triennial Gathering (2005 and 2011)

Community Service: Writer for WELCA online Café magazine (ongoing), Northwestern Ohio Synod Ethnic Mission Strategy Taskforce (2011-2014), Delphos Ohio Ministerial Association (2011-2014)

SYNOD COUNCIL SECRETARY – VOTE FOR ONE

Matthew Brockmeier

Congregation: St Paul, Random Lake

Racial/Ethnic Group: European American

Current Employment: Nonprofit Consultant

Church Service: Greater Milwaukee Synod Secretary (2011-present), Congregation Council (2007-2011, 2014 to present; President 2008-2011; Vice President 2015-present), Greater Milwaukee Synod Nominating Committee (2010-2012; Chair 2011-2012)

Community Service: Village of Random Lake Trustee (2012-present), Random Lake Area Interfaith Food Pantry (2008-present; Treasurer 2012-present), Cedarburg Cultural Center Executive Director (2006-20)

SYNOD COUNCIL YOUTH REPRESENTATIVE -VOTE FOR ONE

Sarah Muller

Congregation: Lake Park, Milwaukee

Racial/Ethnic Group: not noted

Current Employment: Student

Church Service: Search Committee (2012), Hiring Committee (2013), Sunday School Teacher (2013-2014), Synod Assembly Representative (2014)

Community Service: not noted

REPORT OF THE SECRETARY

Due to length you can find this report online under the reports heading: <http://milwaukee-synod.org/synod-assembly/>

REPORT OF THE TREASURER

The Greater Milwaukee Synod (GMS) continues to exercise a high level of fiscal responsibility in fulfilling its various mission objectives. I am pleased to report the Mission Support from our congregations were \$2,036,573 in fiscal year 2014. This is \$87,400 less than last year's total, continuing a trend of eight consecutive year of decreased General Mission Support. We received 94.7% of our budgeted income based on congregational intents. I would like to thank all of our congregations for their generous support in our ministry and mission.

The GMS forwarded 55.0% of our mission support to the Churchwide ministries of the ELCA. The total amount sent for 2014 was \$1,120,115. The funds we forward on to the ELCA support global missions, synodical and congregational missions here in the Greater Milwaukee area, mission advancement (Sharing the ELCA's message of God's love to a diverse audience) and support of the ELCA leadership, who represent us in a myriad of ways nationally and globally. Much of this is directed right back to our synod to help us with our ministry here in the GMS.

We were also able to support our partnership ministries with \$106,787.00. These partnerships include Lutheran Campus Ministry here in the Greater Milwaukee Synod, our seminaries where the leaders of tomorrow are being prepared today and partnerships with other denominations in the Greater Milwaukee area through the Wisconsin Council of Churches, Interfaith Conference of Greater Milwaukee, also Lutheran Office of Public Policy and others.

Through our generous giving, we also provide resources to enable the Synod to help support our congregations and their ministries. This includes the bishop and his staff, youth and family Cross Generational programs, shepherding candidates for rostered ordained and lay leadership, leadership development and anti-racism training.

Our challenge this year it to try and grow the congregational support for 2015-2016 and the future. This support provides key resources to help us in daily ministries at the congregational, synodical and Churchwide level. We have done and continue to do great things in this Synod all because of the direct support from our congregations. God's work, our hands is truly embodied in the GMS; stories of which will be shared with you in the days to come. However, we need to build on this giving in order to continue the level of support to our congregations. While we have made cuts within the budget, the overwhelming opinion of the council has been to provide necessary support and guidance to our congregations. This can only be done with the faithful support from our congregations.

Please take time to review the budget for fiscal year 2016-2017 provided in the Assembly Supplement. You can always contact any of the members of the Synod Finance Committee with any questions or concerns.

I would like to thank our Director of Finance, Dave Groenewold, for the great work he does in the day-to-day handling of the finances. I would also like to thank Sandy Chrostowski, Director of Evangelical Mission, and the entire Synod Stewardship and Finance committees for their hard work and dedication in working with congregations as they plan their budgets and mission support. Our efforts help to provide the great ministry that happens every day in our GMS.

It is truly a great privilege to serve as Synod Treasurer and I want to thank you for this opportunity.

Yours in Christ,

Lee D. Johnston, Treasurer

BALANCE SHEET

Accrual Basis

Jan 31, 15

ASSETS

Current Assets

Checking/Savings

1000-00 · Net Operating Cash

1000-01 · Cash & Equivalents

1001-01 · Operating Checking A/C-Landmark 129,043.91

1001-03 · Landmark C.U. Money Market Plus 223,103.68

1104-00 · Petty Cash 290.91

1130-00 · Mission Investment Funds

1130-01 · Demand Inv - 9180000337 555,054.26

1130-22 · Demand Inv-St Andrew-3000273977 136,632.76

1130-23 · Demand Inv-Good Shepherd-316412 370,928.42

Total 1130-00 · Mission Investment Funds 1,062,615.44

Total 1000-01 · Cash & Equivalents 1,415,053.94

1190-00 · Restricted Fund Balances

1190-38 · Bishop's Discretionary Fund -4,819.90

1190-40 · Restrict Fund GMS Ministry

1190-37 · Restrict Fund Ken Wheeler Schlr -6,339.00

1190-39 · Restrict Fund Bishop's Initiative -8,749.81

1190-42 · Restrict Fund Evangelism -60,239.83

1190-44 · Restrict Fund New Missions -55,446.95

1190-49 · Restrict Fund Leadership Develop -1,150.00

1190-50 · Restrict Fund Coaching -591.98

1190-53 · Restrict Fund Retired Pastors -13,325.00

1190-59 · Restrict Fund Salary Retention -91,188.65

1190-63 · Restrict Fund GMS Endowment Fnd -2,500.00

1190-70 · Restrict Fund Anti-Racism Trng -1,913.46

1190-74 · Restrict Fund Young Adults -19,700.22

1190-75 · Restrict Fund Care of Creation -5,147.19

1190-76 · Restrict Fund Diakonia -30,741.19

1190-77 · Restrict Fund Synod Assembly -19,439.23

1190-80 · Restrict Fund Macedonia Project -4,470.15

1190-90 · Restrict Fund Book of Faith -3,000.00

1190-91 · Restrict Fund Returning Veteran -1,000.00

1190-92 · Restrict Fund FREE Milwaukee -7,206.52

1190-93 · Restrict Fund RIC Task Force -583.11

1190-95 · Restrict Fund Divine Word/Kingo -10,000.00

1190-98 · Restrict Fund Wellness-Portico -80,693.09

1191-01 · Restrict Fund Cross+Generation -10,000.00

Total 1190-40 · Restrict Fund GMS Ministry -433,425.38

1190-60 · Restrict Fund Cluster 1&2 -8,011.81

1190-72 · Restrict Fund Meru -154,981.65

1190-73 · Restrict Fund El Salvador -61,083.13

Total 1190-00 · Restricted Fund Balances -662,321.87

Total 1000-00 · Net Operating Cash 752,732.07

1190-89 · Restrict-Good Shepherd, Waukesha -40,962.82

1190-97 · Rogers St Property-Church/House -161,385.69

BALANCE SHEET

Accrual Basis

1190-99 · Restric-St Andrew L/C, Waukesha	-229,699.08
Total Checking/Savings	<u>320,684.48</u>
Accounts Receivable	
1202-00 · Billings to Affiliates	1,616.00
1205-00 · Land Contract Recev-Rogers St	145,937.53
Total Accounts Receivable	<u>147,553.53</u>
Other Current Assets	
1350-00 · Prepaid Expenses	11,361.30
1406-00 · Due from Outreach For Hope	11,029.12
1415-00 · MLC Hephatha Ministry Account	-2,968.40
1424-00 · Due from LCM - Mlwk	405.89
1499-00 · Undeposited Funds	-11,980.42
Total Other Current Assets	<u>7,847.49</u>
Total Current Assets	<u>476,085.50</u>
Fixed Assets	
1750-00 · Fixed Assets	
1752-00 · Office Equipment, Synod	42,717.00
1752-09 · Office Equipment Depreciation	-29,521.00
Total 1750-00 · Fixed Assets	<u>13,196.00</u>
Total Fixed Assets	<u>13,196.00</u>
TOTAL ASSETS	<u><u>489,281.50</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2301-00 · Accounts Payable	76,517.83
Total Accounts Payable	<u>76,517.83</u>
Other Current Liabilities	
2305-00 · ELCA Office of Treasurer Pay	158,056.33
2502-00 · Accrued Audit Fees	11,100.00
2911-00 · Deferred Inc- Designated Giving	125.00
2912-00 · Deferred Income	1,160.00
Total Other Current Liabilities	<u>170,441.33</u>
Total Current Liabilities	<u>246,959.16</u>
Total Liabilities	246,959.16
Equity	
3051-00 · Unrestricted Fund Balance	363,601.75
Net Income	-121,279.41
Total Equity	<u>242,322.34</u>
TOTAL LIABILITIES & EQUITY	<u><u>489,281.50</u></u>

INCOME AND EXPENSE

Greater Milwaukee Synod SUMMARY OF SYNOD MINISTRIES	2014/15 Assembly Approved Budget	2014/15 Actual	2015/16 Assembly Approved Budget	2016/17 Synod Council Rec Budget
CONTRIBUTIONS AND SUPPORT				
1 Congregational Contributions/Support	2,150,000	2,036,573	2,150,000	2,050,000
2 Other Revenues:				
3 Siebert Grant- Leadership Support Events	30,000	30,000	30,000	30,000
4 Other Income	6,000	6,000	6,000	6,000
5 Fees for Fiscal Services	1,500	1,500	1,500	1,500
6 Interest and Investment Income	9,000	10,832	8,000	8,000
7 Total Other Revenue	46,500	48,332	45,500	45,500
8 TOTAL CONTRIBUTIONS AND SUPPORT	2,196,500	2,084,905	2,195,500	2,095,500
9				
PARTNERSHIP MINISTRIES				
11 ELCA Mission Support	1,182,500	1,120,115	1,182,500	1,100,000
12 ELCA Shared Risk	1,400	-	1,000	1,000
13 Lutheran School of Theology	31,000	29,365	31,000	28,800
14 Wartburg Seminary	31,000	29,365	31,000	28,800
15 Wisconsin Council of Churches	16,340	15,478	16,340	12,000
16 Wisconsin Chaplaincy Commission	440	-	440	440
17 Interfaith Conf. Of Greater Milwaukee	12,900	12,219	12,900	12,000
18 Native American Ministries	4,900	4,900	4,900	4,900
19 Hmong Ministry Conference	900	900	900	900
20 Lutheran Office for Public Policy	4,900	4,900	4,900	4,900
21 Luth. Outdoor Ministry- WI and Upper MI	900	900	900	900
22 Lutheran Volunteer Corp.	1,350	1,350	1,350	1,350
23 Region V Office	5,800	5,481	5,720	5,320
24 Lutheran Planned Giving Partnership	2,000	1,929	1,930	1,930
25 TOTAL PARTNERSHIPS	1,296,330	1,226,902	1,295,780	1,203,240
26				
27 As a % of Congregational Contributions				
28 ELCA Mission Support	55.0%	55.0%	55.0%	53.7%
29 Other Partnership Ministries	5.3%	5.2%	5.3%	5.0%
30 Total	60.29%	60.24%	60.27%	58.69%
31				
SYNOD MINISTRIES				
33 Lutheran Campus Ministry	135,000	135,000	135,000	135,000
34 Committees' Programs and Mission	1,000	-	1,000	500
35 Communication Department	1,000	1,044	1,500	1,500
36 Office of the Bishop	1,500	450	1,500	1,500
37 Cross+Generational-Programs	10,000	3,634	10,000	10,000
38 Congregational Assistance	3,000	-	3,000	1,500
39 Sabbatical Support to Congregations	1,500	-	1,500	1,500
40 Candidacy Committee	6,000	6,591	6,000	6,000
41 Evangelism/New Miss. Starts	5,000	-	5,000	5,000
42 Companion Synod Visits	4,000	4,000	4,000	4,000
43 Discipleship	5,000	2,378	7,000	5,000
44 Anti-Racism Training	8,000	7,253	8,000	8,000
45 Leadership Support Events	10,000	32,389	40,000	35,000

INCOME AND EXPENSE

46 TOTAL SYNOD MINISTRIES	191,000	192,739	223,500	214,500
47 TOTAL PARTNERSHIPS & SYNOD MINISTRIES	1,487,330	1,419,641	1,519,280	1,417,740
48				
49 ADMINISTRATIVE MINISTRIES				
50 COMPENSATION & EMPLOYEE BENEFITS				
51 Salaries, Housing & Contract Servicee	430,000	429,698	440,000	426,000
52 Discipleship Ministry Grant	30,000	-	-	-
53 Pension Contributions	50,000	42,153	45,000	45,000
54 Medical & Dental Insurance	80,000	80,954	85,000	95,000
55 Small Business Health Ins. Tax Credit		(16,212)	-	-
56 Educational Benefits for Staff	2,000	2,611	2,000	6,000
57 Workers' Compensation	2,500	2,769	3,500	4,000
58 Staff Books & Subscriptions	1,000	391	1,000	1,000
59 Staff Dues & Registrations	2,000	1,950	2,000	2,000
60	597,500	544,314	578,500	579,000
61 TRAVEL, HOSPITALITY & MEETINGS				
62 Synod Staff	22,000	21,841	23,000	23,000
63 Synod Council	1,000	104	1,000	750
64 Committee Members	500	-	500	500
65 Hospitality & Entertainment	2,500	2,061	3,500	3,000
66	26,000	24,006	28,000	27,250
67 OFFICE EXPENSES				
68 Postage	3,000	3,089	3,000	3,000
69 Office Supplies & Other	4,000	5,588	4,000	4,000
70 Software Expense	1,500	804	1,500	1,500
71	8,500	9,481	8,500	8,500
72 PURCHASED SERVICES				
73 Auditing Fees	12,500	11,100	12,500	12,250
74 Legal Fees	5,000	15,170	5,000	5,000
75 Web Hosting & Treansaction Fees	-	398	500	500
76 Payroll Processing Fees	2,100	2,002	2,100	2,100
77 Telephone & Communication Networks	7,000	6,804	7,000	7,000
78	26,600	35,474	27,100	26,850
79 OTHER EXPENSES				
80 Office Insurance	4,500	4,242	4,500	4,500
81 Credit Card Fees and Miscellaneous	200	675	200	200
82	4,700	4,917	4,700	4,700
83 FURNITURE & FIXTURES				
84 Leased Equipment, Maintenance & Repairs	22,000	16,476	17,000	16,500
85 Furniture & Equipment Purchases	2,000	2,900	4,000	3,000
86 Office Equipment Depreciation		4,280		4,280
87 Facilities Expense Including Rent	43,000	30,501	33,000	31,500
88	67,000	54,157	54,000	55,280
89				
90 TOTAL ADMINISTRATIVE MINISTRIES	730,300	672,349	700,800	701,580
91				
92 Synod Council Directed	-	-	-	-
93 TOTAL MINISTRIES	2,217,630	2,091,990	2,220,080	2,119,320
94				
95 INCOME ABOVE EXP.	(21,130)	(7,085)	(24,580)	(23,820)

EXPLANATION OF BUDGETED INCOME AND EXPENSES

LINE #	DESCRIPTION	EXPLANATION
3	Siebert Grants	Grant received from Siebert Lutheran Foundation for Leadership Development Programs
11	ELCA Mission Support	For every mission support (formerly called "benevolence") dollar the Greater Milwaukee Synod (GMS) receives from congregations, 55 cents is sent to the Evangelical Lutheran Church in America (Churchwide) and 45 cents remains in the Synod to do ministry on behalf of congregations.
12	ELCA Shared Risk	Each of the 65 Synods in the ELCA contributes to this fund as needed to emergencies for people in need.
13 14	LSTC and Wartburg Seminaries	By sending dollars to the Lutheran School of Theology, Chicago, IL and Wartburg Theological Seminary, Dubuque, IA, GMS helps to prepare men and women for rostered ministry and lay leadership.
15	Wisconsin Council of Churches	The WCC is a community of Christian denominations that covenant to engage in a common ministry focused on church unity, peacemaking, social justice for Wisconsin's most vulnerable residents and revitalizing congregations. The Council encompasses 16 denominations with approximately 2,000 congregations.
16	Wisconsin Chaplaincy Commission	Dues paid to support the state wide chaplaincy system.
17	Interfaith Conference of Greater Milwaukee	Founded in 1970, the Interfaith Conference of Greater Milwaukee is a non-profit organization through which the regional leaders and adherents of 13 member denominations and faiths dialog to build relationships, conduct educational programs to foster public understanding and tolerance, and work together on social justice issues to improve the quality of life for everyone.
18	Native American Ministries	Support provided to the Lutheran Church of the Great Spirit in Milwaukee
19	Hmong Ministry Conference	Support provided to this annual conference
20	Lutheran Office for Public Policy	LOPP is a ministry of advocacy for the ELCA expressed through partnership of the six ELCA Synods with congregations in Wisconsin and ELCA World Hunger

EXPLANATION OF BUDGETED INCOME AND EXPENSES

LINE #	DESCRIPTION	EXPLANATION
21	Lutheran Outdoor Ministry	Support provided to camping ministries in Wisconsin & Upper Michigan
22	Lutheran Volunteer Corporation	LVC unites full-time stipend Volunteers with financial supporters, non-profit organizations and ministries to work for peace with justice across the nation. In addition to working for justice, LVC Volunteers live together in intentional household communities of 4-7 people to encourage simple, sustainable living.
23	Region 5 Office of the ELCA	Region 5 encompasses the twelve synods of Illinois, Iowa, Wisconsin and Upper Michigan. Region 5 is a link between Churchwide and the Synods by assisting in communication and working on tasks between the two expressions, such as the assignment process for seminaries.
24	Lutheran Planned Giving of Wisconsin	The ELCA Foundation is your private foundation that exists to help all members of the church practice good stewardship of their assets. It is a pass through foundation cultivating gifts for ministry and providing a full range of gift planning services and gift vehicles. The Rev. Larry Westfield is the Regional Gift Planner for LPGW.
33	Lutheran Campus Ministry	We support two campus pastors, Rachel Young Binter & Jessica Short at UWM and Marquette Universities.
34	Committees' Programs and Mission	Funds to support the various small committees in our Synod ministries. This is seldom used.
35	Communication Dept.	Support the communications of our synod with the 130 congregations.
36	Office of the Bishop	Used where needed as determined by the bishop
37	Cross+Generational Ministry Programs	Support various programs such as Invitation to SWAG, Cert School, National Youth Gathering, Church College tour, and NOLA Mission trip.
38	Congregational Assistance	Support for congregations in an emergency situation. This is a rarely used line item.
39	Sabbatical support to Congregations	Support for congregations whose pastor goes on a sabbatical.
40	Synodical candidacy committee	Support provided for people entering the candidacy program by paying part of the psychological testing of a candidate.

EXPLANATION OF BUDGETED INCOME AND EXPENSES

LINE #	DESCRIPTION	EXPLANATION
41	Evangelism/New Mission Starts	Funds used to aid in the start of new congregations in the Synod
42	Companion Synod Visits	Funds used when delegations visit from the El Salvador Lutheran Church and the Meru Diocese of the Lutheran Church in Tanzania.
43	Discipleship	Support ministry and events planned for Discipleship such as Going Past Safe and other community outreach programs.
44	Anti-Racism Training	Support of Crossroad workshops and other training events for the Synod's commitment to anti-racism training.
45	Leadership Support Events	Used to supplement events such as the Fall Theological Conference and Learn and Lead events to grow leadership in our congregations.
51-59	Compensation and Employee Benefits	Funds are provided to pay for the ministry of the Bishop and his staff. Included is cash salary, housing (where applicable), and Social Security reimbursement (where applicable). Benefits include pension, health and continuing education for all staff.
62-65	Travel, hospitality and meetings	Provides for Synod staff & council meetings, staff travel to various events, and meetings at the Synod office.
68-70	Office Expenses	Includes postage, office supplies, paper and software expenses.
73-77	Purchased Services	Covers legal expenses incurred throughout the year, the annual audit of the Synod's finances by a CPA firm, payroll processing by Paychex, and telephone equipment.
80	Office Insurance	Dollars are used to cover GMS's property and equipment, liability and bonded coverages.
84	Leased Equipment	Funds are used for leased copier and postage equipment.
87	Occupancy	Covers rent and utilities at the Synod office at Ascension Lutheran Church, Milwaukee.

DESIGNATED RESTRICTED FUNDS

NUMBER	NAME OF FUND	BALANCE 1/31/15	PURPOSE/USE
1190-38	Bishop's Discretionary	\$ 4,820	Used for special/emergency needs within the Synod.
1190-37	Ken Wheeler Scholarship	\$ 6,339	Established to aid seminarians in pursuit of a M/Div degree
1190-39	Bishop's Initiative	\$ 8,750	Grant funds from Siebert Lutheran Foundation for Cross+Generational activities including Certification School
1190-42	Evangelism	\$ 60,240	Funds from ELCA CSM and others in support of evangelism outreach and DEM operational expenses
1190-44	New Missions	\$ 55,447	Money set aside for new mission starts in the Synod
1190-49	Leadership Development	\$ 1,150	Siebert Grant used for leadership development activities.
1190-50	Coaching	\$ 592	Funds used to support coaching training
1190-53	Retired Pastors	\$ 13,325	Used to supplement retired pastor's income
1190-59	Salary Retention	\$ 91,189	Funds to be utilized for positions that have been supported by grants in the past.
1190-63	GMS Endowment Fund	\$ 2,500	Established in 2014 to create a Synod Endowment Fund
1190-70	Anti-Racism Training	\$ 1,913	Used for Anti-Racism training
1190-74	Young Adults	\$ 19,700	Funds set aside for young adult (20-30 yr. olds) programs
1190-75	Care of Creation	\$ 5,147	Origin of funds was the ELCA (\$6,000) and a local congregation (\$4,000). Used for honorariums & expenses assoc with events.
1190-76	diakonia	\$ 30,741	Source of funds from participants and an estate gift used to pay teaching honorariums and provide scholarships to students
1190-77	Synod Assembly	\$ 19,439	Established in 2008
1190-80	Macedonia Project	\$ 4,470	ELCA Funds used for stewardship events
1190-90	Book of Faith	\$ 3,000	Used for Book of Faith program
1190-91	Returning veterans	\$ 1,000	Used for annual b-fast with veterans at St John's L/C, West Milwk
1190-92	FREE Milwaukee	\$ 7,207	Funds from an ELCA Grant to be used for programs concerned with poverty and hunger in urban settings
1190-93	RIC Task Force	\$ 583	Used for events in support of gender identity issues
1190-95	Divine Word/Kingo	\$ 10,000	ELCA CSM grant used for congregational assistance All of Kingo L/C funds have been disbursed

DESIGNATED RESTRICTED FUNDS

1190-98	Wellness-Portico	\$	80,693	Used for wellness programs within the synod promoting wellness for all rostered and lay leaders.
1191-01	Cross+Generation	\$	10,000	Used for programs and support of the Cross+Generation Network
1190-60	Cluster 1&2	\$	8,012	Used for programs and support of Cluster 1&2 (Coalition) congregations with funds from those congregations.
1190-72	Meru	\$	154,982	Used by the Meru Committee to support the Diocese, sister parishes through programs and educational opportunities. Includes grant funds from Good Shepherd L/C sale used for well project in Tanzania.
1190-73	El Salvador	\$	61,083	Used by the El Salvador Committee to support the El Salvador L/C and sister parishes through projects and school scholarships.
1190-89	Good Shepherd L/C Waukesha	\$	40,963	Proceeds from the sale of this church building to be used for mission development
1190-97	Rogers St. Property	\$	161,386	Sale of church and parsonage on a land contract to be used for Latino mission development
1190-99	St Andrew L/C, Waukesha	\$	229,699	Proceeds from the sale of this church building to be used for mission development

**** some of these funds were created by special gifts from donors**

REFERENCE AND COUNSEL COMMITTEE REPORT

The Greater Milwaukee Synod 2015 Reference and Counsel Committee met via conference all to review properly submitted resolutions and memorials on May 19, 2015.

It is the responsibility of the Reference and Counsel Committee to receive and review resolutions submitted by congregations in the Greater Milwaukee Synod and report their findings to the assembly for possible action. This year we have received one resolution which was submitted by St. Matthews Evangelical Lutheran Church in Wauwatosa.

With all committee members in agreement, the Reference and Counsel Committee provides no recommendation for action on 2015 Greater Milwaukee Synod Assembly Resolution 1, a Resolution on Social Justice and Ministry as presented by St. Matthew's Evangelical Lutheran Church, Wauwatosa.

While sympathetic to the issues raised regarding the pursuit of social justice and peace, the Committee found the call to action for the Synod, as expressed in the Be It Resolved statement, to be unclear and vague. The Committee was also uncertain, given the inclusion of the Whereas statement quoting ELCA Presiding Bishop Elizabeth Eaton on the question of race, whether race was the central concern or one of several or many areas of concern of the Resolution.

Thank you,

David Falk, Chair

RESOLUTIONS

Resolution 1 – 2015 Greater Milwaukee Synod Assembly

Resolution on Social Justice and Ministry

Submitted by the St. Matthew's Evangelical Lutheran Church, Wauwatosa

WHEREAS, the prophet Isaiah (1:17) encourages us to “learn to do good; seek justice, correct oppression; defend the fatherless, and plead for the widow”; and

WHEREAS, our Lord Jesus Christ ministered to the outcasts of society and proclaimed God's love and grace to all who believe; and

WHEREAS, in baptism we are called to work for social justice and peace; and

WHEREAS, we are witnessing great injustices in our communities, state, nation and world that, as Christians we are compelled to stand witness against; and

WHEREAS, Bishop Eaton is calling upon Lutheran Churches to be a “place where the deep, honest, even painful conversation about race can take place so people feel they have been heard, and change and healing can happen”; and

WHEREAS, many congregations in the Greater Milwaukee Synod have identified addressing social injustice as a priority.

NOW, THEREFORE, BE IT RESOLVED that we call upon the Greater Milwaukee Synod to dedicate efforts towards promoting social justice and ministry efforts in member congregations and provide the requisite guidance and facilitation to address such issues.

SYNOD CONSTITUTION AND BYLAW CHANGES

Greater Milwaukee Synod Council Recommendations to Congregations for Constitution and Bylaw Amendments at the 2015 Synod Assembly

To All Congregations of the Greater Milwaukee Synod:

The following proposed actions will be presented to the 2015 Greater Milwaukee Synod Assembly for approval.

The Synod Council, in action SC14.09.25. on September 18, 2014, recommends that the 2015 Greater Milwaukee Synod Assembly amend the Synod's Constitution to reflect changes adopted by the 2013 Churchwide Assembly to provisions which are not required (amendments as allowed in †S18.12.)

S7.23. The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of this church as may be designated from time to time by the Church Council shall **also** have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate.

S7.26. This synod may establish processes through the Synod Council that permit representatives of **mission settings formed with the intent of becoming recognized** congregations **under development** and authorized worshipping communities of the synod, which have been authorized under ELCA bylaw 10.02.03., to serve as voting members of the Synod Assembly, consistent with †S7.21.

The Synod Council, in action SC14.09.25. on September 18, 2014, recommends to the 2015 Greater Milwaukee Synod Assembly that Bylaw S6.03.01. be converted to Continuing Resolution S6.03.B15.

S6.03.01. S6.03.B15. In order to foster liaison between this synod and the synodical women's organization:

- a. The president of the synodical women's organization (or her designee) shall from time to time be invited to attend meetings of the Synod Council and to report on the activities of the organization to the Synod Council and the Synod Assembly; and
- b. The bishop (or his or her designee) shall from time to time arrange to attend the organization's board meetings and conventions and to report on the activities of the synod to the organization.

SYNOD CONSTITUTION AND BYLAW CHANGES

Greater Milwaukee Synod Council
Recommendations to Congregations for Constitution and Bylaw
Amendments at the 2015 Synod Assembly

The Synod Council, in action SC14.09.25. on September 18, 2014, recommends to the 2015 Greater Milwaukee Synod Assembly that Bylaw S10.07.01. be amended to change the timing of special meeting notices

S10.07.01. The Synod Council shall hold regular meetings at least three times each year. Special meetings may be called by the bishop, by the Executive Committee, or by a majority of the members of the Synod Council. The secretary shall cause notice of any meeting to be given to the members of the Synod Council stating the day, place, and hour of the meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is called. No business shall be transacted at a special meeting which does not relate to the purpose or purposes for which the meeting was called as stated in the notice of the meeting. Notice of a regular meeting shall be given in writing and shall be personally delivered or mailed to the members of the Synod Council at least 10 days prior to the meeting. Notice of a special meeting may be given in writing or by telephone and shall be given at least ~~one day~~ **five days** prior to the meeting. Any notice mailed shall be deemed to be given when deposited in the United States mail, with postage thereon prepaid, and addressed to the member entitled to notice. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically, or by telephone conference, and notice of all meetings may be provided electronically.

Matthew Brockmeier
Secretary
Greater Milwaukee Synod, ELCA
November 21, 2014

PRACTICAL POINTERS ON PARLIAMENTARY PROCEDURE
ACCORDING TO ROBERT'S RULES OF ORDER AS OF 1/2010

These Motions are listed in order of precedence. When any are pending you cannot introduce one listed BELOW it, only those above.

YOU WANT TO DO	YOU SAY	Can you interrupt speaker?	Second Necessary?	Motion Debatable?	Motion Amendable?	Vote % Required
<i>Listed in order of precedence:</i>						
Adjourn	I move we adjourn	NO interruption	YES, 2nd	NOT Debatable	NOT Amendable	Majority
Recess	I move we recess	NO interruption	YES, 2nd	NOT Debatable	YES Amendable	Majority
Register Complaint	Chairperson, Point of Privilege	YES interrupt	NO 2nd	NOT Debatable	NOT Amendable	No vote, chair decides
Suspend further consideration of a matter (to table)	I move we table this motion	NO interruption	YES, 2nd	NOT Debatable	NOT Amendable	Majority
End discussion/debate	I move the previous question	NO interruption	YES, 2nd	NOT Debatable	NOT Amendable	2/3 vote required
To limit or extend debate on a motion	I move we limit (or extend) debate for ___ minutes	NO interruption	YES, 2nd	NOT Debatable	YES Amendable	2/3 vote required
Postpone consideration of a matter	I move we postpone this matter until ___	NO interruption	YES, 2nd	YES Debatable	YES Amendable	Majority
Move (refer) for further study	I move we refer this matter to committee	NO interruption	YES, 2nd	YES Debatable	YES Amendable	Majority
Amend Motion	I move this motion be amended to read__	NO interruption	YES, 2nd	YES Debatable	YES Amendable	Majority
Introduce new business, motion	I move that . . .	NO interruption	YES, 2nd	YES Debatable	YES Amendable	Majority
Suspend the rules	I move we suspend the rules concerning ___	NO interruption	YES, 2nd	NOT Debatable	NOT Amendable	2/3 vote required
Point of Order	Chairperson Point of Order	YES interrupt	NO 2nd	NOT Debatable	NOT Amendable	No vote, chair decides
When a vote outcome is in question	Chairperson, I call for Division of the House	YES interrupt	NO 2nd	NOT Debatable	NOT Amendable	No vote, must be done
To Withdraw a motion	I withdraw my motion	NO interruption	NO 2nd	NOT Debatable	NOT Amendable	Majority
To Close Nominations	I move to close nominations	NO interruption	YES, 2nd	NOT Debatable	YES Amendable	2/3 vote required
To reconsider a motion	I move to reconsider (name the motion)	NO interruption	YES, 2nd	YES Debatable	NOT Amendable	Majority
To take from the Table	I move we take (motion) from the Table for consideration	NO interruption	YES, 2nd	NOT Debatable	NOT Amendable	Majority