

# Benefits in Action

## Walking Our Promise to Support Those Who Serve

**Yes, things have changed in the church, especially in the last decade.** But like Martin Luther’s description of faith — “a living, busy, active, mighty thing” — Portico Benefit Services is constantly evolving, finding more efficient ways to help clergy and employees steward their gifts for the sake of the world.

As the ELCA’s benefit ministry, we’re called to live out a 200+ year legacy of service to clergy and employees. Our talented staff leverage Portico’s long-term experience, industry partnerships, and innovation-embracing culture to deliver benefits that can help people live well throughout their service and into retirement.



**The Rev. Jeff Thiemann**  
President & CEO

Blessings on your ministry. It’s a privilege to serve you.

### By the Numbers — Helping People Live With More Confidence

<p><b>640</b> <b>Members Retired</b> in 2018, and we celebrated with every one!</p>	<p><b>8,943</b> <b>Pounds Lost</b> so far by ELCA-Primary members enrolled in our new Omada health improvement program.</p>	<p><b>621</b> <b>Employees Joined</b> when four new Lutheran social ministry organizations decided to offer Portico benefits to their staff last year.</p>
<p><b>23</b> <b>Companies Screened</b> from ELCA social purpose funds for holding reserves of oil shale and tar sands.</p>	<p><b>\$1M</b> <b>Debt Paid Off</b> by plan members working with LSS Financial Counseling, as of year-end 2018.</p>	<p><b>4.5%</b> <b>Baseline Rate Increase</b> for employer health contributions in 2019 — on average, the lowest increase in 5 years.</p>
<p><b>\$94</b> <b>Less Per Month</b> paid in premiums by most ELCA Medicare-Primary retired members in 2019 thanks to our switch to Humana.</p>	<p><b>2,500</b> <b>Worries Released</b> by ELCA Youth Gathering attendees at Portico’s unbinding prayer station.</p>	<p><b>6,080</b> <b>Learning Hours</b> invested by members in Portico’s financial education seminars, webinars, and videos last year.</p>