

**EXPLANATION OF BUDGETED INCOME & EXPENSES**

LINE #	DESCRIPTION	EXPLANATION
5	<b>Siebert Grants</b>	Grant received from Siebert Lutheran Foundation for Leadership Development Programs
11	<b>ELCA Mission Support</b>	For every mission support (formerly called "benevolence") dollar the Greater Milwaukee Synod (GMS) receives from congregations, <b>55</b> cents is sent to the Evangelical Lutheran Church in America (Churchwide) and <b>45</b> cents remains in the Synod to do ministry on behalf of congregations.
12	<b>ELCA Shared Risk</b>	Each of the 65 Synods in the ELCA contributes to this fund as needed to emergencies for people in need.
13	<b>LSTC and</b>	By sending dollars to the Lutheran School of Theology, Chicago, IL and Wartburg Theological Seminary, Dubuque, IA, GMS helps to prepare men and women for rostered ministry and lay leadership.
14	<b>Wartburg Seminaries</b>	
15	<b>Wisconsin Council of Churches</b>	The WCC is a community of Christian denominations that covenant to engage in a common ministry focused on church unity, peacemaking, social justice for Wisconsin's most vulnerable residents and revitalizing congregations. The Council encompasses 16 denominations with approximately 2,000 congregations.
16	<b>Wisconsin Chaplaincy Commission</b>	Dues paid to support the state wide chaplaincy system.
17	<b>Interfaith Conference of Greater Milwaukee</b>	Founded in 1970, the Interfaith Conference of Greater Milwaukee is a non-profit organization through which the regional leaders and adherents of 13 member denominations and faiths dialog to build relationships, conduct educational programs to foster public understanding and tolerance, and work together on social justice issues to improve the quality of life for everyone.
18	<b>Native American Ministries</b>	Support provided to the Lutheran Church of the Great Spirit in Milwaukee
19	<b>Hmong Ministry Conference</b>	Support provided to this annual conference
20	<b>Lutheran Office for Public Policy</b>	LOPP is a ministry of advocacy for the ELCA expressed through partnership of the six ELCA Synods with congregations in Wisconsin and ELCA World Hunger

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21	<b>Lutheran Outdoor Ministry</b>	Support provided to camping ministries in Wisconsin & Upper Michigan
22	<b>Lutheran Volunteer Corporation</b>	LVC unites full-time stipend Volunteers with financial supporters, non-profit organizations and ministries to work for peace with justice across the nation. In addition to working for justice, LVC Volunteers live together in intentional household communities of 4-7 people to encourage simple, sustainable living.
23	<b>Region 5 Office of the ELCA</b>	Region 5 encompasses the twelve synods of Illinois, Iowa, Wisconsin and Upper Michigan. Region 5 is a link between Churchwide and the Synods by assisting in communication and working on tasks between the two expressions, such as the assignment process for seminaries.
24	<b>Lutheran Planned Giving of Wisconsin</b>	The ELCA Foundation is your private foundation that exists to help all members of the church practice good stewardship of their assets. It is a pass through foundation cultivating gifts for ministry and providing a full range of gift planning services and gift vehicles. The Rev. Larry Westfield and Tim Knutson are the Regional Gift Planners for LPGW.
33	<b>Lutheran Campus Ministry</b>	We support two campus pastors, Rachel Young Binter & Jessica Short at UWM and Marquette Universities.
34	<b>Committees' Programs and Mission</b>	Funds to support the various small committees in our Synod ministries. This is seldom used.
35	<b>Communication Dept.</b>	Support the communications of our synod with the 130 congregations.
36	<b>Office of the Bishop</b>	Used where needed as determined by the bishop
37	<b>Cross+Generational Ministry Programs</b>	Support various programs such as SWAG, National Youth Gathering, Church College tour, and NOLA Mission trip.
38	<b>Congregational Assistance</b>	Support for congregations in an emergency situation. This is a rarely used line item.
39	<b>Sabbatical support to Congregations</b>	Support for congregations whose pastor goes on a sabbatical.
40	<b>Synodical candidacy committee</b>	Support provided for people entering the candidacy program by paying part of the psychological testing of a candidate.
41	<b>Evangelism/New Mission Starts</b>	Funds used to aid in the start of new congregations in the Synod

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42	<b>Companion Synod Visits</b>	Funds used when delegations visit from the El Salvador Lutheran Church and the Meru Diocese of the Lutheran Church in Tanzania.
43	<b>Discipleship</b>	Support ministry and events planned for Discipleship such as Going Past Safe and other community outreach programs.
44	<b>Anti-Racism Training</b>	Support of Crossroad workshops and other training events for the Synod's commitment to anti-racism training.
45	<b>Leadership Support Events</b>	Used to supplement events such as the Fall Theological Conference, Kladiescope Training and Learn & Lead events to grow leadership in our congregations.
51-59	<b>Compensation and Employee Benefits</b>	Funds are provided to pay for the ministry of the Bishop and his staff. Included is cash salary, housing (where applicable), and Social Security reimbursement (where applicable). Benefits include pension, health and continuing education for all staff.
62-65	<b>Travel, hospitality and meetings</b>	Provides for Synod staff & council meetings, staff travel to various events, and meetings at the Synod office.
68-70	<b>Office Expenses</b>	Includes postage, office supplies, paper and software expenses.
73-77	<b>Purchased Services</b>	Covers legal expenses incurred throughout the year, the annual audit of the Synod's finances by a CPA firm, payroll processing by Paychex, and telephone equipment.
80	<b>Office Insurance</b>	Dollars are used to cover GMS's property and equipment, liability and bonded coverages.
84	<b>Leased Equipment</b>	Funds are used for leased copier and postage equipment.
87	<b>Occupancy</b>	Covers rent and utilities at the Synod office at Ascension Lutheran Church, Milwaukee.