

EXPLANATION OF BUDGETED INCOME & EXPENSES

LINE #	DESCRIPTION	EXPLANATION
5	Siebert Grants	Grant received from Siebert Lutheran Foundation for Leadership Development Programs
7	DEM Grant- ELCA	Grant received from the ELCA to support the DEM in ministry.
8	Other Income	Reimbursed money from other GMS ministries to offset budget expenses
13	ELCA Mission Support	For every mission support (formerly called "benevolence") dollar the Greater Milwaukee Synod (GMS) receives from congregations, 55 cents is sent to the Evangelical Lutheran Church in America (Churchwide) and 45 cents remains in the synod to do ministry on behalf of congregations.
14	ELCA Shared Risk	Each of the 65 synods in the ELCA contributes to this fund as needed to emergencies for people in need.
15	LSTC and	By sending dollars to the Lutheran School of Theology, Chicago, IL and Wartburg Theological Seminary, Dubuque, IA, GMS helps to prepare people for rostered ministry and lay leadership.
16	Wartburg Seminaries	
17	Wisconsin Council of Churches	The WCC is a community of Christian denominations that covenant to engage in a common ministry focused on church unity, peacemaking, and social justice for Wisconsin's most vulnerable residents and revitalizing congregations. The Council encompasses 16 denominations with approximately 2,000 congregations.
18	Wisconsin Chaplaincy Commission	Dues paid to support the state-wide chaplaincy system.
19	Interfaith Conference of Greater Milwaukee	Founded in 1970, the Interfaith Conference of Greater Milwaukee is a non-profit organization through which the regional leaders and adherents of 13 member denominations and faiths dialog to build relationships, conduct educational programs to foster public understanding and tolerance, and work together on social justice issues to improve the quality of life for everyone.
20	Native American Ministry	Support provided to the Lutheran Church of the Great Spirit- Milwaukee
21	Hmong Ministry Conference	Support provided to this annual conference
22	Lutheran Office for Public Policy	LOPPW is an ELCA advocacy ministry expressed through partnership of the 6 ELCA Synods with congregations in Wisconsin and ELCA World Hunger.
LINE #	DESCRIPTION	EXPLANATION
23	Lutheran Outdoor Ministry	Support provided to camping ministries in Wisconsin & Upper Michigan
24	Lutheran Volunteer Corps	LVC unites full-time stipend volunteers with financial supporters, non-profit organizations and ministries to work for peace with justice across the nation. In addition to working for justice, LVC volunteers live together in intentional household communities of 4-7 people to encourage simple, sustainable living.

25	Region V Office of the ELCA	Region V encompasses the twelve synods of Illinois, Iowa, Wisconsin and Upper Michigan. Region V is a link between churchwide and the synods by assisting in communication and working on tasks between the two expressions, such as the assignment process for seminaries.
26	Lutheran Planned Giving of Wisconsin	The ELCA Foundation is the private foundation that exists to help all members of the church practice good stewardship of their assets. It is a pass-through foundation cultivating gifts for ministry and providing a full range of gift planning services and gift vehicles. Cynthia Halverson is the Regional Gift Planner for LPGW.
27	ELCA World Hunger	Approved in 2017, the GMS will fund the churchwide World Hunger Fund.
34	Lutheran Campus Ministry	We support two campus pastors, Rachel Young Binter & Jessica Short at UWM and Marquette Universities.
35	Committees' Programs and Mission	Funds to support the various small committees in our synod ministries. This is seldom used.
36	Communication Dept.	Supports the communications of our synod with the 124 congregations.
37	Synod Events	Support for various one-time synod-wide events.
38	Office of the Bishop	Used where needed as determined by the bishop
39	Cross+Generational Ministry Programs	Support various programs such as Youth Gathering Retreat, National Youth Gathering, and NOLA Mission trip.
40	Congregational Assistance and Sabbatical support	Support for congregations in an emergency situation or for support when pastor goes on a sabbatical.
42	Candidacy Committee	Support provided for people entering the candidacy program by paying part of the psychological testing of a candidate.
LINE #	DESCRIPTION	EXPLANATION
43	Evangelism/New Mission Starts	Funds used to aid in the start of new congregations in the synod
44	Companion Synod Visits	Funds used when delegations visit from the El Salvador Lutheran Church and the Meru Diocese of the Lutheran Church in Tanzania.
46	Anti-Racism Training	Support of Crossroads' workshops and other training events for the synod's commitment to anti-racism training.
47	Leadership Support Events	Used to supplement events such as Together in Mission, Fall Leadership Conference, and other events to grow leadership in our congregations.
48	Additional Leadership Support Expenses	Additional expenses accrued above and beyond expenses covered by Siebert Grants for leadership development ministry in the synod.
49	Reconciling in Christ	Funds used to support the Reconciling in Christ initiative within the synod.

52-60	Compensation and Employee Benefits	Funds are provided to pay for the ministry of the Bishop and his staff. Included is cash salary, housing (where applicable), and Social Security reimbursement (where applicable). Benefits include retirement, health insurance and continuing education for all staff.
61-65	Travel, hospitality and meetings	Provides for synod staff & council meetings, staff travel to various events, and meetings at the synod office.
66-69	Office Expenses	Includes postage, office supplies, web hosting and software expenses.
70-76	Purchased Services	Covers legal expenses incurred throughout the year, the annual audit of the synod's finances by a CPA firm, payroll processing by Paychex, and telephone equipment.
78	Office Insurance	Dollars are used to cover GMS's property and equipment, liability and bonded coverages.
82	Leased Equipment	Funds are used for leased copier and postage equipment.
83	Furniture & Equipment	Funds used to purchase office furniture, computers, & other equipment.
85	Facilities Expense	Covers rent and utilities for the synod office at Ascension Lutheran Church, Milwaukee.