

Greater Milwaukee Synod, ELCA
 Report of the Synod Council for 2018

Contents

OVERVIEW 2

SYNOD COUNCIL..... 2

 Meetings..... 2

 Membership – May 2018 2

EXECUTIVE COMMITTEE 2

 Meetings..... 2

 Membership – May 2018 3

COMMITTEES AND TASK FORCES 3

 Membership 3

 Reports..... 3

FINANCE..... 3

ACTIONS REGARDING CONGREGATIONS..... 3

ACTIONS REGARDING MINISTRIES 4

 Outreach for Hope 4

GRANT REQUEST AUTHORIZATIONS..... 5

CONTINUING RESOLUTIONS APPROVED OR MODIFIED 6

SYNOD ASSEMBLY – RECOMMENDATIONS 6

 Recommendation of Bylaw Amendment 6

 Approval of Synod Assembly Deadlines 7

 Approval of Synod Assembly Participation 7

 Recommendation of Synod Assembly Rules for Elections and Procedures 7

 Recommendation of Synod Assembly Agenda 7

 Use of Synod Assembly Offerings 7

 Recommendation of Proposed 2019-2020 Budget 8

SYNOD ASSEMBLY DATES – 2019 8

FUNDRAISING EVENT APPROVAL 8

PERSONNEL 8

 Approval of Synod Calls 8

 Approval of Invitation to Extended Service 10

 Approval of On Leave from Call Status..... 10

 Approval of Retired Status..... 11

 Approval of Appointments and Nominations 11

 Housing Allowances 12

 Employment, Compensation and Personnel Policies..... 12

Greater Milwaukee Synod, ELCA

Report of the Synod Council for 2018

OVERVIEW

This report summarizes actions taken by the Synod Council and the Executive Committee of the Greater Milwaukee Synod of the Evangelical Lutheran Church in America since the Synod Assembly held from June 1st through 3rd, 2017. Copies of the complete minutes of both the Synod Council and Executive Committee are available from the synod secretary (brockmeier.gms@gmail.com) or the synod office (mary.romskog@gmselca.org), with summaries of Synod Council meetings available on the synod's website at <https://milwaukeesynod.org/who-we-are/synod-council/>

Actions referred to in this report are preceded by two or four letters (SC for Synod Council and ECSC for Executive Committee) and a series of two-digit numbers separated by decimal points. The first two numbers identify the year, the next two identify the month of the meeting in which the action was taken, while the final numbers identify the order of the action at that particular meeting. For example, SC18.05.09. refers to the ninth action taken by the Synod Council at its meeting in May 2018. Actions that are purely administrative in nature (e.g. approval of minutes) are not included in this report.

SYNOD COUNCIL

Meetings

The Synod Council met nine times since the 2017 Synod Assembly; with regular meetings on July 20, 2017, September 21, 2017, November 16, 2017, January 25, 2018, March 15, 2018 and May 17, 2018; and electronic meetings on June 15-19, 2017, September 6-9, 2017 and April 11-14, 2018. Regular meetings are either hosted by the home congregations of Council members or held at the synod office.

Membership – May 2018

Name	Cluster/Position	Term Ends 8/31
Mr. George Sorenson	Kenosha/West Racine	2021
Mr. George Monis	Lake Country	2019
Rev. Tim Tahtinen	Milwaukee 1	2021
Ms. Janet Wunrow	Milwaukee 2	2021
Ms. Claire Zautke	Milwaukee 3	2019
Rev. Pamela Lange	Milwaukee 4	2019
Rev. Elizabeth Jaeger	Northern Lakeshore	2021
Mr. Mark Christiaansen	Northwest	2021
Mr. Bob Reinders	Racine	2021
The Rev. Angela Khabeb	Waukesha	2019
The Rev. Lindsay Jordan	At Large	2019
Mr. Jerry Key	At Large	2019
Ms. Amber Davis	At Large	2019
Ms. Joyce Caldwell	Vice President	2021 (1)
Mr. Matthew Brockmeier	Secretary	2019 (2)
Mr. Tom Gauthier	Treasurer	2021 (1)
The Rev. Paul Erickson	Bishop	2022 (1)
Ms. Anja Logan	Youth Representative	6/2018
Ms. Aliliywa Mbise	Young Adult Rep.	2021

EXECUTIVE COMMITTEE

Meetings

The Executive Committee met seven times since the 2017 Synod Assembly; with regular meetings on December 19, 2017, March 6, 2018 and May 8, 2018; and teleconference meetings on July 13,

Greater Milwaukee Synod, ELCA

Report of the Synod Council for 2018

2017, September 19, 2017, November 13, 2017, and January 8, 2018. Minutes of Executive Committee meetings were presented to the next regular meeting of the Synod Council.

Membership – May 2018

Name	Cluster/Position
Ms. Amber Davis	At Large
Mr. Jerry Key	At Large
Rev. Angela Khabeb	Waukesha
Ms. Joyce Caldwell	Vice President
Mr. Matthew Brockmeier	Secretary
Mr. Tom Gauthier	Treasurer
The Rev. Paul Erickson	Bishop

The Executive Committee includes the synod's officers (bishop, vice president, secretary and treasurer) and three other members of the Synod Council elected annually by the Council. The election of those three members took place at the Council's first regular meeting of its new year.

Council Action

SC 17.09.13. Election of Executive Committee Members

The Council voted to elect Ms. Amber Davis, Mr. Jerry Key, and Rev. Angela Khabeb to serve on the Executive Committee through August 2018.

COMMITTEES AND TASK FORCES

Membership

The leaders of the Synod Council's committees and task forces are listed on the synod's website at <http://milwaukeesynod.org/who-we-are/committees/>.

Reports

The Council received regular reports from staff program directors and from affiliated organizations and committees, as well as detailed reports from Bishop Paul Erickson.

Staff reports normally include those from the assistants to the bishop for evangelical mission, congregations in mission, and missional leadership.

Other reports are typically made by Outreach for Hope, Reconciling in Christ, the Women of the ELCA, the Anti-Racism Team and Lutheran Campus Ministry.

FINANCE

Treasurer's Reports were reviewed by the Council at all regular meetings.

ACTIONS REGARDING CONGREGATIONS

Council Action

SC 17.07.17. Approval of Relocation

The Council voted to approve the relocation of Spirit Alive Church to 8760 37th Avenue, Kenosha, Wisconsin.

Council Action

SC 17.07.18. Approval of Relocation

The Council voted to approve the relocation of United Lutheran Church, Racine, to the Trinity United Methodist Church facility at 3825 Erie Street, Racine, Wisconsin.

Greater Milwaukee Synod, ELCA
Report of the Synod Council for 2018

Council Action

SC 17.09.12. Approval of Relocation

The Council voted to approve the relocation of Journey in Faith, Racine, to 7330 Old Spring Street, Mt. Pleasant, Wisconsin.

Council Action

SC 17.09.14. Approval of Funding from the Synod Endowment Fund

The Council voted to approve the granting of funds from the Urban Internship Fund to Village Church, Milwaukee (\$5,000) and Ascension Lutheran Church, Milwaukee (\$5,000).

Council Action

SC 17.09.16. Distribution of Funds

The Council voted to provide \$20,000 for 2017 expenses to Faith/Santa Fe Lutheran Church, Milwaukee, from available funds not included in the current year budget.

Council Action

SC 18.03.15. Approval of Sale of Congregational Property

The Council voted to approve the sale by Good Shepherd Trinity Church of the Good Shepherd church building located at 3617 North 48th Street, Milwaukee, as required under provision *C7.02. of the Good Shepherd Trinity Constitution and provision E. of the Good Shepherd Trinity Plan of Agreement.

Council Action

SC 18.03.16. Termination of Administrative Commission

The Council voted to terminate the synod's participation in the Good Shepherd Trinity Administrative Commission, effective April 30, 2018.

Council Action

SC 18.05.08. Approval of SAWC Exploration

The Council voted to designate Wayfarer's Faith Collective as a SAWC Exploration of the Greater Milwaukee Synod.

ACTIONS REGARDING MINISTRIES

Outreach for Hope

Council Action

SC 17.07.19. Approval of Amendments to Outreach for Hope Bylaws

The Council voted to approve the amendments to the bylaws of Outreach for Hope, Inc., as follows:

Article V, Section 2(a)

(a) Number and Term of Directors. The number of Directors of the Corporation shall be at least seven and not more than twelve, one of whom shall be ~~the Corporate Member's vice president, who shall serve as a Director ex officio~~ a member of the Corporate Member's Synod Council nominated to serve by the Synod Council and elected by the Board of Directors of the Corporation. Except as otherwise provided with respect to ~~(i) the terms of the initial Directors, (ii) and~~ an interim appointment to fill a vacancy, and (iii) the Corporate Member's vice president, each Director shall hold office for a term of three years or until such Director's successor shall have been duly elected or until such Director's death, resignation, or removal.

Greater Milwaukee Synod, ELCA

Report of the Synod Council for 2018

Article V, Section 4

Removal. The Corporate Member may, with or without cause, remove one or more Directors or the entire Board of Directors. Further, upon the advance consent of the Corporate Member, a majority of the Board of Directors may remove one or more individual Directors (except the ~~Corporate Member's vice president, who shall serve as a Director ex officio~~ member of the Corporate Member's Synod Council nominated to serve by the Synod Council and elected by the Board of Directors of the Corporation). A Director nominated by the Synod Council who ceases to be a member of the Synod Council for any reason shall automatically cease to be a Director of this Corporation as of the date such Director's Synod Council membership ceases.

Article V, Section 5

Vacancies.

(a) Election of Replacement Director by Directors. A vacancy or vacancies in the Board of Directors (except a vacancy arising with respect to the member of the Corporate Member's Synod Council nominated to serve by the Synod Council and elected by the Board of Directors of the Corporation) occurring for any reason may be filled by a majority of the Directors then in office, even though less than a quorum, but the election of each replacement Director must be approved or ratified by the Corporate Member. Each Director so elected shall hold office for the unexpired portion of the term such Director was elected to fill and until such Director's successor is elected and qualified, or until such Director's death, resignation, or removal.

(b) Replacement of Director Nominated by Synod Council. A Director nominated by the Corporate Member's Synod Council who ceases to be a member of the Synod Council for any reason or who dies or resigns as a Director of this Corporation shall be replaced by a member of the Synod Council nominated by the Synod Council and elected by the Board of Directors of this Corporation.

Article V, Section 16

Section 16. Corporate Member's Bishop. If the Corporate Member's bishop is not a Director, the Corporate Member's bishop shall nevertheless have the privilege of voice at any meeting.

Council Action

SC 17.09.15. Nomination to Outreach for Hope Board

The Council voted to nominate Mr. Bob Reinders to serve on the Board of Directors of Outreach for Hope.

GRANT REQUEST AUTHORIZATIONS

Council Action

SC 17.07.22. Approval of Grant Submission

The Council voted to approve submission of a grant request to the Siebert Foundation for funds totaling \$57,000.00 in support of the synod's Community Engagement project, as outlined in the synod's Letter of Intent.

Executive Committee Action

ECSC 18.01.01. Approval of Grant Submission

The Executive Committee, acting on behalf of the Synod Council, approved submission of a grant request to the Siebert Foundation for funds totaling \$50,000.00 over two years in support of the Sustainable Generosity Initiative, also known as Stewardship for All Seasons, as presented in the synod's Letter of Inquiry to the Foundation.

Council Action

SC 18.05.09. Approval of Grant Submission

The Council voted to approve submission of a grant request by Lutheran Campus Ministry to the Siebert Foundation for funds totaling \$24,000; including \$9,600 in Peer Ministry Stipends each for Marquette University and for UWM; \$3,000 for a graduate student position shared by both campuses, \$1,200 in support of the Fall Retreat, and \$600 in support of a Spring Training event.

CONTINUING RESOLUTIONS APPROVED OR MODIFIED

Council Action

SC 17.07.15. Adoption of Continuing Resolution

The Council voted to Adopt Continuing Resolution S7.26.A17. allowing Synodically Authorized Worshipping Communities to elect voting members of the Synod Assembly, as follows:

S7.26.A17. All Synodically Authorized Worshipping Communities are allowed two voting members of the Synod Assembly, one of whom shall be the Synodically Authorized Worship Leader, and the other elected from the lay participants of the Worshipping Community.

Council Action

SC 17.07.20. Approval of Changes to Continuing Resolutions

The Council voted to eliminate Continuing Resolution S8.22.B13. and to create Continuing Resolution S10.07.B17., as follows:

~~**S8.22.B13.** The vice president shall serve ex officio as a member of the Board of Directors of Outreach for Hope, Inc.~~

S10.07.B17. The Synod Council shall nominate one of its members to serve on the Board of Directors of Outreach for Hope, Inc. Formal election to that board will be by the Board of Directors of that Corporation. A Director nominated by the Synod Council who ceases to be a member of the Synod Council for any reason shall cease to be a Director of Outreach for Hope, Inc. as of the date such Director's Synod Council membership ceases.

Council Action

SC 17.11.08. Amendment to Continuing Resolution S9.01.01.B11.

The Council voted to approve revisions to Continuing Resolution S9.01.01.B11., Appendix 1 to the Greater Milwaukee Synod Constitution, as recommended.

Council Action

SC 18.01.06. Approval of Continuing Resolution

The Council voted to approve Continuing Resolution S11.01.B18. as follows:

S11.01.B18. The Executive Committee may act in place of the Synod Council when decisions are required between regularly scheduled meetings of the Council, and when called to do so in a manner consistent with bylaw S10.07.01.

SYNOD ASSEMBLY – RECOMMENDATIONS

Recommendation of Bylaw Amendment

Council Action

SC 17.11.11. Recommendation of Bylaw Amendment

The Council voted to recommend to the 2018 Greater Milwaukee Synod Assembly an amendment to synod bylaw S7.22.01., and the creation of synod bylaw S7.22.02., as follows:

Greater Milwaukee Synod, ELCA

Report of the Synod Council for 2018

S7.22.01. All ~~ordained~~ ministers of Word and Sacrament and ministers of Word and Service, associates in ministry, deaconesses, and diaconal ministers who are retired, on leave from call, or designated as disabled and whose names appear on the rosters of this synod shall be voting members of the Synod Assembly.

S7.22.02. All retired ministers of Word and Sacrament on the roster of this synod shall elect 10 percent of their number to be voting members; all others shall be advisory members with voice but no vote. All retired ministers of Word and Service on the roster of this synod shall be voting members of the Synod Assembly.

Approval of Synod Assembly Deadlines

Council Action

SC 18.01.05. Approval of Deadline for Nominations, Resolutions and Memorials

The Council voted to set March 31, 2018 as the deadline for nominations for election at the Synod Assembly, and for the submission of Resolutions and Memorials by congregations, clusters and committees for consideration at the Synod Assembly; and a deadline of May 17, 2018 for the submission of Resolutions by the Synod Council.

Approval of Synod Assembly Participation

Council Action

SC 18.03.10. Approval of Participation in Synod Assembly

The Council voted to extend voice and vote at the Synod Assembly to: Pastor Debra Traekel, serving as interim Pastor at the Advent, Cedarburg; and to Pastor Muriel Otto, serving as pastor at Unity, Brookfield under an Invitation to Extended Service; and to extend voice only to Pastor Jay Thorson, serving as interim pastor under contract at Capitol Drive, Milwaukee.

Recommendation of Synod Assembly Rules for Elections and Procedures

Council Action

SC 18.03.09. Recommendation of Rules and Procedures

The Council voted to recommend the 2018 Synod Assembly Rules and Procedures as presented for approval by the 2018 Synod Assembly.

Council Action

SC 18.05.06. Recommendation of Rules and Procedures

The Council voted to recommend the revised 2018 Synod Assembly Rules and Procedures to the 2018 Synod Assembly.

Recommendation of Synod Assembly Agenda

Council Action

SC 18.03.11. Recommendation of Agenda

The Council voted to recommend the 2018 Synod Assembly Agenda as presented for approval by the 2018 Synod Assembly, subject to necessary adjustments prior to the Assembly.

Use of Synod Assembly Offerings

Council Action

SC 18.03.12. Recommendation on Designation of Offering

The Council voted to recommend to the 2018 Synod Assembly that the offering collected during assembly worship be designated to support Anti-Racism Training in celebration of twenty years of anti-racism work in the synod.

Recommendation of Proposed 2019-2020 Budget

Council Action

SC 18.03.06. Amendment of Proposed Budget

The Council voted to amend the proposed budget by adding \$10,000 to other income and adding \$10,000 to the Cross+Generational program expense line.

Council Action

SC 18.03.07. Recommendation of Budget

The Council voted to recommend approval of the amended proposed budget for the fiscal year ending January 31, 2020 to the 2018 Synod Assembly.

Council Action

SC 18.03.08. Recommended Level of Churchwide Mission Support

The council voted to recommend to the Synod Assembly that churchwide mission support be set at 55% of all mission support received from the congregations of our synod.

Council Action

SC 18.05.04. Recommendation of Budget

The council voted to recommend approval of the revised proposed budget for the fiscal year ending January 31, 2020 to the 2018 Synod Assembly.

SYNOD ASSEMBLY DATES – 2019

Council Action

SC 18.03.13. Approval of Synod Assembly Dates

The Council voted to approve the dates of the 2019 Synod Assembly as May 31 to June 1, 2019.

FUNDRAISING EVENT APPROVAL

Council Action

SC 18.05.10. Approval of Fundraising Event

The Council voted, consistent with constitution provision S15.21., to approve a Chili Cook Off on Saturday, January 26, 2019 as a fundraising event for Lutheran Campus Ministry.

PERSONNEL

The Synod Council regularly addressed personnel action, including synod calls, status changes for rostered leaders, other appointments, and review and action on personnel policies.

Approval of Synod Calls

Council Action

SC 17.07.08. Approval of Synod Call

The Council voted to approve a synod call to Interim Ministry for Rev. Wendy Wirth-Brock at Unity Lutheran Church, Brookfield, effective June 1, 2017.

Council Action

SC 17.07.09. Approval of Synod Call

The Council voted to approve a synod call to Interim Ministry for Rev. Alexis Twito at Lake Park Lutheran Church, Milwaukee, effective November 1, 2016.

Greater Milwaukee Synod, ELCA
Report of the Synod Council for 2018

Council Action

SC 17.07.10. Approval of Synod Call

The Council voted to approve a synod call to Interim Ministry for Rev. Steve Clingman at St. Luke Lutheran Church, Slinger, effective June 19, 2017.

Council Action

SC 17.07.11. Approval of Synod Call

The Council voted to approve a synod call to Interim Ministry for Rev. Michael Mueller at Trinity Lutheran Church, South Milwaukee, effective June 5, 2017.

Council Action

SC 17.09.06. Approval of Synod Call

The Council voted to approve a synod call to Rev. Jennifer J. Arnold to Assistant to the Bishop for Missional Leadership, effective September 1, 2017.

Council Action

SC 17.09.07. Approval of Synod Call

The Council voted to approve a synod call to Rev. David Patterson to Spiritual Care Coordinator at Heartland Hospice, effective August 22, 2017.

Council Action

SC 17.11.04. Approval of Synod Call

The Council voted to approve a synod call for Rev. Alexis Twito to Chaplain at Salvation Army, effective October 23, 2017.

Council Action

SC 17.11.05. Approval of Synod Call

The Council voted to approve a synod call for Rev. Jon Breimeier to Interim Ministry at Redeemer Lutheran Church, Hartford, effective September 14, 2017.

Council Action

SC 18.01.02. Approval of Synod Call

The Council voted to approve a synod call for Rev. Maren Hooper to Interim Ministry at Redemption Evangelical Lutheran Church, Wauwatosa, effective November 20, 2017.

Council Action

SC 18.01.03. Approval of Synod Call

The Council voted to approve a synod call for Rev. Kathy Brown to Interim Ministry at House of Prayer Lutheran Church, Franklin, effective January 1, 2018.

Council Action

SC 18.03.03. Approval of Synod Call

The Council voted to approve a synod call for Rev. Tim McIntosh to serve as chaplain to Vitas Hospice, effective February 19, 2018.

Council Action

SC 18.03.04. Approval of Synod Call

The Council voted to approve a synod call for Rev. Molly Doreza to serve as Interim Pastor at Bayshore Lutheran Church, effective March 19, 2018.

Greater Milwaukee Synod, ELCA
Report of the Synod Council for 2018

Council Action

SC 18.05.03. Approval of Synod Call

The Council voted to approve a non-stipendiary synod call for Rev. Michael McAllister for a period of one year.

Approval of Invitation to Extended Service

Council Action

SC 17.09.08. Approval of Invitation to Extended Service

The Council voted to approve an Invitation to Extended Service to Rev. Muriel Otto at Unity Lutheran Church, Brookfield, effective July 19, 2017.

Approval of On Leave from Call Status

Council Action

SC 17.07.07. Approval of On Leave from Call Status

The Council voted to approve On Leave from Call status for Rev. Harold Epply, Rev. Maren Hooper, and Rev. Vicki Watkins, all effective July 1, 2017.

Council Action

SC 17.09.05. Approval of On Leave from Call Status

The Council voted to approve On Leave from Call status for Rev. Wendy Wirth Brock, effective August 5, 2017; Rev. Jon Breimeier, effective September 1, 2017; Rev. Kimberly Jordan, effective September 1, 2017; and Rev. Jennifer Carlson, effective September 25, 2017

Council Action

SC 17.11.03. Approval of On Leave from Call Status

The Council voted to approve On Leave from Call status for Rev. Timothy McIntosh, effective September 10, 2017.

Council Action

SC 18.01.01. Approval of [On Leave from Call Status]

The Council voted to approve all items in the consent agenda as presented, including approval of on leave from call status for Rev. Gabriel Marcano, effective December 15, 2017.

Council Action

SC 18.03.02. Approval of [Continuing On Leave from Call Status]

The Council voted to approve all items in the consent agenda as presented, including annual approval of continuing on leave from call status for Rev. Amy Becker-Perez, family leave began September 19, 2013; Rev. Kelly Taylor-Schaus, family leave began September 26, 2014; Rev. Kerstin Hedlund, study leave began August 23, 2015; Rev. Phetsamone Vannavong, standard leave began December 31, 2015; Rev. Arlen Solem, standard leave began August 13, 2016; Rev. Jacob Werkheiser, standard leave began March 1, 2017; Rev. Vicki Watkins, standard leave began July 1, 2017; Rev. Wendy Wirth-Brock, standard leave began August 5, 2017; and Rev. Jennifer Carlson, standard leave began September 24, 2017.

Council Action

SC 18.03.02. Approval of [On Leave from Call Status]

The Council voted to approve all items in the consent agenda as presented, including approval of on leave from call status for Rev. Kristin Rice, effective April 1, 2018.

Greater Milwaukee Synod, ELCA
Report of the Synod Council for 2018

Council Action

SC 18.05.02. Approval of [On Leave from Call Status]

The Council voted to approve all items in the consent agenda as presented, including On Leave from Call status for Rev. Maren Hooper, effective June 1, 2018, Rev. Dean Willich, effective May 1, 2018, and Rev. Diane Olson, effective April 1, 2018, all for the standard three-year leave period.

Approval of Retired Status

Council Action

SC 17.07.12. Approval of Retired Status

The Council voted to approve retired status for Rev. David Echelbarger, effective July 1, 2017; Rev. Christine Thomas Echelbarger, effective July 1, 2017; Rev. Karen Natterstad, effective August 1, 2017; and Rev. Marcia Carrier, effective July 1, 2017.

Council Action

SC 17.09.09. Approval of Retired Status

The Council voted to approve retired status for Rev. Gerald Anderson, effective October 1, 2017; and for Rev. Myron Deschaine, effective November 1, 2017.

Council Action

SC 17.11.06. Approval of Retired Status

The Council voted to approve retired status for Rev. Robert Thays, effective November 1, 2017; Rev. Jon Jacobs, effective December 1, 2017; for Rev. Janis Kinens, effective January 1, 2018; and for Rev. James Bickel, effective January 1, 2018.

Council Action

SC 18.01.01. Approval of [Retired Status]

The Council voted to approve all items in the consent agenda as presented, including retired status for Rev. Larry Westfield, effective February 1 2018; Rev. Norene Smith, effective February 1, 2018; Rev. Deb Ohrtmann, effective March 1, 2018; Rev. Steve Ohrtmann, effective March 1, 2018; Rev. Kathy Boadwine, effective March 1, 2018; Rev. David Larson, effective March 1, 2018; and Rev. Ingrid Huebner, effective March 1, 2018.

Council Action

SC 18.03.02. Approval of [Retired Status]

The Council voted to approve all items in the consent agenda as presented, including approval of retired status for Deacon Janice Navarro, effective June 1, 2018 and Rev. Warren Williams, effective May 1, 2018.

Approval of Appointments and Nominations

Council Action

SC 17.06.01. Appointment of Treasurer

The Council voted to appoint Mr. Tom Gauthier as Treasurer of the Greater Milwaukee Synod for the period until his permanent term begins on September 1, 2017.

Council Action

SC 17.06.02. Appointment to Synod Council

The Council voted to appoint Ms. Anja Logan as the Youth Representative to the Greater Milwaukee Synod Council through an election for this position to be held at the 2018 Greater Milwaukee Synod Assembly.

Greater Milwaukee Synod, ELCA Report of the Synod Council for 2018

Council Action

SC 17.09.01. Appointment to Synod Council

The Council voted to appoint Mr. George E. Monis as a member of the Greater Milwaukee Synod representing the Lake Country Cluster for the period through August 31, 2019

Council Action

SC 18.03.01. Appointment

The Council voted to appoint Mr. Dale Landgren to a third term on the Board of Directors of the Lutheran School of Theology at Chicago, through September 30, 2021.

Council Action

SC 18.03.14. Recommendation for Appointment to Church Council

The Council voted to recommend Ms. Sonja Wolfe for appointment to the ELCA Church Council to fill the vacancy created by Ms. Carolyn Jewett's resignation, for the remainder of a term ending at the conclusion of the 2022 Churchwide Assembly.

Council Action

SC 18.04.01. Appointment to Nominating Committee

The Council voted to appoint Rev. Robert Thays as a member of the Greater Milwaukee Synod Nominating Committee representing the Lake Country Cluster for the period through the end of the 2020 Greater Milwaukee Synod Assembly.

Council Action

SC 18.05.01. Appointment to Synod Council

The Council voted to appoint Rev. Pamela Lange to fill the vacancy created by the resignation of Rev. Bill Knapp, representing Milwaukee Cluster 4 through August 31, 2019.

Housing Allowances

Council Action

SC 17.11.09. Approval of Housing Allowances

The Council voted to approve synod clergy staff housing allowances for 2018 of \$40,000 for Rev. Jennifer Arnold, \$35,000 for Bishop Paul Erickson, \$16,974 for Rev. Mary Martha Kannass, and \$19,500 for Rev. Kristin L Nielsen.

Employment, Compensation and Personnel Policies

Council Action

SC 17.07.16. Action to Table

The Council voted to Table the question of a revised synod policy on severance benefits until its September 2017 meeting.

Council Action

SC 17.09.11. Approval of Severance Agreement

The Council voted to approve revisions to the synod staff severance policy as follows:

“A staff member leaving his or her position with the Greater Milwaukee Synod may be granted severance benefits as determined by the bishop, who will consult with the Executive Committee. Severance benefits will be determined on a case-by-case basis, but may be particularly appropriate in the context of staff turnover due to the election of a new bishop. Severance benefits are not necessarily limited to that context, however.

Severance benefits will ordinarily not be provided to a staff member who is eligible for retirement benefits from Portico Benefit Services and who has decided to retire. Severance

Greater Milwaukee Synod, ELCA
Report of the Synod Council for 2018

benefits, if any, for a staff member who is eligible for disability benefits from Portico Benefit Services may be subject to adjustment based on such eligibility.

The particular severance benefits to be provided will be set forth in a written severance agreement, which must include a release acceptable to the bishop and the Synod attorney.”

Council Action

SC 17.09.17. Approval of Compensation Guidelines

The Council voted to approve the Compensation Guidelines for Deacons and Lay Professionals as presented, subject to technical editing.

SC 17.09.18. Approval of Compensation Guidelines

The Council voted to approve the Compensation Guidelines for Clergy as presented, subject to technical editing.

Council Action

SC 17.11.07. Approval of Policy

The Council voted to approve the Policy for Dealing with Allegations of Sexual Misconduct Against Rostered Ministers as presented.

Council Action

SC 18.01.07. Approval of Staff Cost of Living Increase

The Council voted to approve a two percent wage increase for all staff employed more than six months during 2017, and a one percent wage increase for any staff with less than six months service in 2017.

Submitted,

Mr. Matthew Brockmeier
Secretary, Greater Milwaukee Synod, ELCA
May 2018